

FOCUSED REPORT



Date of On-Site Visit: **October 6-8, 2015**

SACSCOC Staff Member: **Dr. Patricia L. Donat**
Vice President

Chair of the Committee: **Dr. William T. Abare, Jr.**
President
Flagler College
St. Augustine, FL 32084

TEXAS COLLEGE FOCUS GROUP REPORT

2.8 The number of full-time faculty members is adequate to support the mission of the institution and to ensure the quality and integrity of each of its academic programs. (Faculty)

Off-site Committee's Response

The Texas College Faculty and Staff Handbook lists a number of functions of faculty, including teaching a load of 15-16 credit hours per semester, and adds that it is expected that faculty will require "at least" 40 hours a week to accomplish these duties. The College presented tables giving the student/faculty ratios, class sizes, credit hours generated per faculty member, and the number of faculty by division. However, given the teaching load (15-16 credit hours), plus advisement and service expectation, the College did not provide persuasive evidence, as outlined in the SACSCOC "Core Requirement 2.8 Guideline" approved by the Executive Council and published in June, 2014, of having an adequate number of faculty to accomplish all of the faculty duties and still ensure the quality of the educational program.

The Off-Site Reaffirmation Committee also noted an irregularity in the semesters used in the 2.8 table "Credit Hours Generated by Full-time and Part-time Faculty." The column that lists the names of faculty indicates that it is for the year 2011-12, whereas the credit hours columns indicate the data is from academic year 2013-14. Moreover, the semesters reported for 2.8 do not correspond with those reported in other faculty standards. For example, in the Faculty Roster provided for CS 3.7.1, the College provided faculty credentials for faculty who taught during fall 2014 and spring 2015 (whereas the standard's instructions state to use spring and fall 2014). The semesters of fall 2014 and spring 2015 are also used for CS 3.5.4. For three different standards, there are three different academic years, making it difficult to discern compliance.

Institution's Response

The committee found that the College had provided adequate documentation with regard to tables giving the student/faculty ratios, class sizes, credit hours generated per faculty member, and the number of faculty by division. However, there was an irregularity in the semesters used in the 2.8 table "Credit Hours Generated by Full-time and Part-time Faculty" and the documented evidence for other faculty standards. Additionally, the College inadvertently listed different calendar years within the table. Therefore, the College has provided a corrected copy of the table which documents the credit hours generated by full-time and part-time faculty for 2013-2014 and 2014-2015 academic

years. Also, documentation is provided for the other faculty standards for 2013-2014 and 2014-2015 academic years.

The number of full-time faculty is adequate to support the mission of Texas College in its pursuit of academic excellence while providing a quality liberal arts education. Full-time faculty are teaching faculty who on average teach (15) credit hours as well as, assist with academic advising which is in keeping with the general standards of higher education. Also, faculty members are involved in academic and institutional governance through participation in the curriculum development process, appointments to institution-wide committees, the Faculty Senate, and appointments to college- and departmental-level committees. For example, a significant portion of the faculty's authority and responsibility in academic matters is expressed through curriculum development. The structure of the curriculum development process provides faculty with the responsibility of determining the approval of courses and programs.

The presence of faculty is equally important with committee assignments across the institution to study and recommend policies and activities in a wide variety of areas of college governance. Despite the fact that faculty are assigned to committees; the committees convene at various times throughout the academic year and are not regimented for daily activities. The meeting requirements for the various committees fluctuate and seldom meet for instance: committees may meet twice a year, once every quarter, or monthly. Thus, faculty are not required to spend a lot of time in committee meeting. Likewise, there have not been any problems posed from faculty in the past.

Furthermore, full-time faculty are appointed to ranks of instructor, assistant professor, associate professor, or professor. Likewise, part-time faculty are those members of the teaching faculty who do not hold rank and are contracted to teach half-time or part-time; i.e. less than a normal load that will not exceed nine (9) credit hours. Part-time faculty are also referred to as Adjuncts.

The College maintains an average employment of 35 full-time faculty per academic year who constitute a sufficient resource for carrying out basic faculty functions (e.g., teaching, advisement and additional college services) and prove adequate to fulfill the delivery of degree programs while also supporting the integrity and quality of program delivery. Charts I and II are illustrations of the number of full-time faculty members being adequate to support the mission of the institution. Attachment 1 provides an illustration of credit hours generated by full and part-time faculty for 2013-2014. Attachment 1A further illustrates full-time and part-time course offerings by faculty for the 2013-2014 period. And, Attachment 1B is a sample of how faculty course load forms are prepared.

The mission is, “Texas College is a historically black college founded in 1894, by a group of CME ministers. Our mission, which continues to embody the principles of the Christian Methodist Episcopal Church, is to *ensure that the student body experiences balanced, intellectual, psychological, social and spiritual development, aimed at enabling them to become active productive members of society where they live and work.*” The range of faculty across several disciplines assures that our students have a balanced curriculum that covers humanities, sciences, social sciences, technology and mathematics. The faculty expertise allows for the coverage of the psychological, social, and spiritual dimensions of the curriculum. Given our expectation that students will engage in service to the community, we give them the proper footing to be productive and active citizens. Our faculty delivers instruction in a manner that fulfills the mission of the College.

The College ensures that the number of full-time faculty are adequate to support the mission of the institution by fulfilling the teaching load policy which states “the average teaching load for full-time faculty is 15 hours per semester. The average teaching load for division chairpersons is 9 hours. For the sciences, the average teaching load is 16 hours,” (p. 61, Faculty Handbook). Additionally, the College offers assurance through the delivery of the course load by not having a ratio to exceed 30:1. The faculty to student ratio over the five-year period has ranged 20:1 to 27:1 (see Chart III).

I. **Full-time Faculty Assignments by Division/Program 2014-2015**

Divisions	Number of Degree Programs	Number of Full-time Faculty	Number of Full-time Faculty by Degree Programs
Business and Social Sciences	5	8 (FT) 8 (PT)	Business Administration 3 (FT) 5 (PT) Social Sciences 5 (FT) 3 (PT)
Education	3 Certification levels	5 (FT)	Education 5 (FT)
General Studies and Humanities	3	13 (FT) 8 (PT)	General Studies 6 (FT) 5 (PT) Humanities 8 (FT) 3 (PT)
Natural and Computational Sciences	3	11 (FT)	The Sciences 5 (FT) Computer Science 2 (FT) Mathematics 4 (FT)

Totals	14	37 (Full-time) 16 (Part-time)	37 (FT) 16 (PT)
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To maintain integrity of the academic programs, the College ensures that all full-time faculty have the appropriate credentials (in keeping with SACS criteria) and expertise to deliver the courses for each major. Moreover, the College has an adequate number of full-time faculty to deliver coursework in a schedule that assists students with graduation in a four year timeframe (providing no remediation or developmental courses are required by the student).

The quality of the academic programs is further ensured by assessing both the faculty and course delivery each term, by students and the College's administration. And, the integrity is maintained by evaluating each semester, limiting the number of students enrolled per course section (not to exceed an average of 30:1), and monitoring the total number of courses offered. Further, the college has a workload policy that governs the number of courses a professor can teach in a given semester and academic year. The College has worked diligently with monitoring faculty assignments each semester to maintain adherence to this policy. This process demonstrates the continuous maintenance of the quality and integrity of the academic programs.

Texas College further ensures that the quality and integrity of academic programs are being addressed through the selection and employment of faculty who have both the credentials and experiences that support the mission and content offerings of the College. Based on spring 2011 data, the number of faculty with earned doctorates is 51% and the faculty retention rate is 91%. The faculty has demonstrated a commitment to the mantra of the mission and institutional vision.

II. Status of Instructional Faculty (Full-time and Part-time)

	2014	2013	2012	2011	2010	2009
Status	# %	# %	# %	# %	# %	# %
Full-time	38/70%	35/78%	38/84%	35/85%	36/73%	34/67%
Part-time	16/30%	10/22%	7/16%	6/15%	13/27%	17/33%
TOTAL	54	45	45	41	49	51

Note: The average number of full-time to part-time faculty maintained by the College is 2:1.

III. Student to Faculty Ratios, Class Size and No. of Classes Offered

Fall Terms	Student: Faculty Ratio	Avg. Class Size	No. Classes Offered
2014	23:1	22	200

2013	25:1	25	214
2012	22:1	26	218
2011	21:1	27	217
2010	25:1	21	275
2009	27:1	21	274

Documentation:

- Attachment 1 – Credit Hours Generated by Full-Time and Part-Time Faculty 2013-2014 and 2014-2015
- Attachment 1A – Registration Summary by Faculty
- Attachment 1B – Sample of Completed Course Load Form
- Documentation: Texas College Faculty Matrix (Full-time Faculty Roster 2013-2014, 2014-2015)
- Documentation: Minutes – Texas College Annual Meeting of the Board of Trustees, April 15, 2011, excerpt pp. 1 & 7 (recast of Mission Statement)
- Documentation: Texas College Mission Statement (Texas College 2014-2017 Catalog)
- Documentation: Faculty Teaching Load Policy (Texas College Faculty Handbook)
- Documentation: Texas College 2014-2017 Catalog

Credit Hours Generated By Full-Time and Part-Time Fac

2013-2014

N=35 Full-time Faculty

N= 15 Part-time Faculty

CR 2.8 – Attachment 1: Credit Hours Generated by Full-Time and Part-Time Faculty 2013-2014 and 2014-2015

1	2	3	4	5	
Location of Instruction	Full-time Faculty 2013-2014 Academic Year	Number & Percent of Student Undergraduate Credit Hours Taught by Full-time Faculty for Each Major or Program Content Area	Part-time Faculty 2013-2014 Academic Year	Number & Percent of Student Undergraduate Credit Hours Taught by Part-time or Adjuncts	Number & Percent of Student Undergraduate Credit Hours Taught by Part-time Faculty or Adjuncts in General Education Courses
		Fall 2013 Spring 2014		Fall 2013 Spring 2014	Fall 2013 Spring 2014
Division of Natural and Computational Sciences					
Biology	1. Johnson, L. 2. Gupta, M. 3. Iakhiaev, A. 4. Sparrow, C.	10(18.8%) 10(19.6%) 16 (30. %) 16(31.3%) 12 (22.6%) 12(23.5%) 15 (28.3%) 12(5.4%)			
Computer Science *	1. McCune, J 2. Akpan, B	15(62.5%) 15(50%) 15(50 %) 15(50 %)	1.Akpan, B	9(37.5%)	
Mathematics	1. Edwards, R. 2. Malek, B. 3. Dahal, R	15(53.57%) 12(32.43%) 13(46.43%) 12(32.43%) 13(35.13%)			
Division of Business and Social Sciences					
Business Administration *	1. Ali, H. 2.Osuagwu, G. 3. George, R 4. Gordon, V	15(29.41%) 15(21.42%) 12(23.53%) 15(21.42%) 12(23.53%) 12(17.14%) 12(23.53%) 16(22.85%)	1.Roberts, J 2. Harris, J	9(12.85%) 3(4.28%)	
Criminal Justice *	1. Addison, D. 2. Pratt, P 3. Bivens, F	9 (25 %) 9(18.75%) 15(41.66%) 15(33.33%) 12(33.3%) 15(33.33%)	Marshall, C	9(18.75%)	
Social Work	1. Russell, R.	15(100 %) 16 (72.72%)	Simpson, C	6 (27.27%)	
Sociology *	1.Somervill,W.	15 (100 %) 15(100%)			
Division of Education					
Education	1. Abbott, J 2. Conley-Hill, 3. Young, G 4. Brown, O.	13(22.81%) 10(15.87%) 12(21.05 %) 15(23.80%) 15(26.30 %) 12(19.04%) 12(21.05 %) 12(19.04%)	1. Carr, D Downs, B Mercer, D	5(7.9%) 3 (4.76%) 6 (9.52%)	
Associates in Arts-Early Childhood **					
Division of General Studies					
English	1. Urwiller, R. 2. Cade, B. 3. Knatt, K	12 (30.77%) 12(33.3%) 12 (30.77%) 12(33.3%) 15 (38.46 %) 12(33.3%)			
Music	1. Magee, M. 2. Heap, M.	14 (46.67%) 14(48.27%) 16(53.33%) 15(51.72%)			
Religion	1. Hood, M.	15(100 %) 15(83.33%)		Houze, W	3 (16.66%)
Associates in Arts-General Studies *** (General Education Core)	1. Sanders, E. 2. Allen, A. 3. Bullock, T. 4. Paul, G. 5.Wortham, R 6. Ross, J 7. Zenor, M	15(13.3%) 12(13.6%) 15(13.3 %) 15(17.04%) 15 (13.3 %) 15(17.04%) 12 (10.7 %) 12(13.6%) 12(10.7%) 12(13.6%) 15 (13.3 %) 12(13.6%) 12(13.6%)	1. Habib 2.Watson, 3. Zenor, M 4. McCain, 5.Tucker, T Saunders,	6 (5.35%) 9 (8%) 9 (8%) 4 (3.57%) 3(3%)	6(6.8%) 4(4.5%)

*The Liberal Studies Program is an Interdisciplinary Concentration comprised of four content areas (i.e., Business Administration; Sociology; Criminal Justice; Computer Science). The courses for the major in Liberal Studies is a compilation of existing classes taught by full-time faculty from the respective disciplines.

** When students satisfy course requirements for the associates' degree in Early Childhood Education; they also satisfy the requirements for the major in **Education** at the bachelor's level.

*** When students satisfy course requirements for the associates' degree in General Studies; they also satisfy the requirements for the **General Education Core** for all bachelor degree offerings.

- 15 (41.6%) of faculty maintains the terminal degree or equivalent.

Documentation:

- Faculty Teaching Load Policy (Texas College Faculty Handbook, p. 29)
- Full-time Faculty Course Load Schedule
- Part-time Faculty Course Load Schedule

Credit Hours Generated By Full-Time and Part-Time Faculty

2014-2015

N=38 Full-time Faculty

N=16 Part-time Faculty

1	2	3	4	5	6
Location of Instruction	Full-time Faculty 2014-2015 Academic Year	Number & Percent of Student Undergraduate Credit Hours Taught by Full-time Faculty for Each Major or Program Content Area	Part-time Faculty 2014-2015 Academic Year	Number & Percent of Student Undergraduate Credit Hours Taught by Part-time or Adjuncts	Number & Percent of Student Undergraduate Credit Hours Taught by Part-time Faculty or Adjuncts in General Education Courses
		Fall 2014	Spring 2015	Fall 2014	Spring 2015
		Division of Natural and Computational Sciences			
Biology	1. Johnson, L. 2. Gupta, M. 3. Iakhiaev, A. 4. Sparrow, C. 5. Harris, A	12 (24%) 12 (24%) 14 (28%) 12 (24%) 4 (7%)	12(21%) 12(21%) 14(24%) 15(26%) 4(7%)		
Computer Science*	1. McCune, J 2. Akpan, B	12(57%) 9(42%)	15(62%) 9 (37 %)		
Mathematics	1. Edwards, R. 2. Malek, B. 3. Dahal, R 4. Berhane, M	15 (38%) 12 (30%) 12 (30%) 14 (36%) 15 (39%)	9 (23%) 		
		Division of Business and Social Sciences			
Business Administration *	1. Ali, H. 2. Osuagwu, G. 3. Gordon, V	9 (16%) 15 (26%) 14 (25%)	9(15%) 12(21%) 12(21%)	9 (16%) 6 (10%) 3 (5%) 3 (5%) 3(5%)	9(15%) 9 (15%)
Criminal Justice*	1. Addison, D. 2. Pratt, P	15 (41%) 12(33%)	12(33%) 15(41%)	9 (25%) Marshall, C	9 (25%)
Social Work	1. Russell, R.	16 (100%)	16(64%)	McDonald, R	9 (36%)
Sociology *	Somervill, W. Ukarwie, Ukarwie	15 (71%) 15 (62%)	15(71%)	Mwakikoti, A	6 (28%)
		Division of Education			
Education	1. Conley-Hill, B 2. Young, G 3. Brown, O. 4. Warren, S 5. Smith, T	15 (27%) 12 (21%) 13 (23%) 15 (27%)	15(31%) 9 (18%) 12 (25%) 12(25%)		
Associates in Arts-Early					

Childhood **						Division of General Studies		
English	1. Urwiller, R. 2. Cade, B. 3. Zenor, M.	15 (38%) 12 (30%) 12 (30%)	15(38%) 15(38%)	4.Nwang, E	9 (23%)			
Music	1. Magee, M. 2. Heap, M. 3.Williams, D	14 (%) 10 (%) 12 (%)	14(%) 9(%) 16 (%)	1.Lee, J	4 (%)			
Religion	Hood, M. Cunningham, M	12 (36%) 12 (36%)	15(41%) 12(33%)	1.Houze, W	9 (27%)			
Associates in Arts-General Studies *** (General Education Core)	1. Sanders, E. 2. Allen, A. 3. Bullock, T. 4. Robinson, E 5. Reynolds, E 6. Ross, J	12 (12%) 15 (15%) 9 (9%) 12 (12%) 13 (13%) 15 (15%)	15(15%) 15(15%) 12(12%) 12 (12%) 8 (8%) 12(12%)	Habibullah 2.Saunders, K 4. McCain, N 5. Weathersby 6. Burwell	3 (3%) 9 (9%) 6 (6%) 3 (3%)	6 (6%) 6 (6%) 9 (9%) 6 (6%) 3 (3%)	3(3%) 9 (9%) 6(6%) 3(3%)	

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- 15 (41.6%) of faculty maintains the terminal degree or equivalent.

Documentation:

- Faculty Teaching Load Policy (Texas College Faculty Handbook, p. 29)
- Full-time Faculty Course Load Schedule
- Part-time Faculty Course Load Schedule

Registration Summary by Professor
Fall 2014
Full -time Faculty

Year	Semester	Course #	Course Title	Hour Enrollment	Last Name	First Name	# of Credit Generated by Semester
2014	FA	Acct 2312	Principles of Accounting I	3	22 Hamad	Ali	
2014	FA	BUSI 3312	International Business	3	19 Hamad	Ali	
2014	FA	ECON 2322	Money and Banking	3	16 Hamad	Ali	
Total				9	57		171
2014	FA	BUSI 2301	Introduction to Business	3	22 Osuagwu	Godwin	
2014	FA	MGMT 2301	Principles of Management	3	17 Osuagwu	Godwin	
2014	FA	MGMT 3316	Human Resource Management	3	13 Osuagwu	Godwin	
2014	FA	MGMT 3318	Organizational Theory and Behavior	3	14 Osuagwu	Godwin	
2014	FA	BUSI 4323	Business Internship	3	21 Osuagwu	Godwin	
Total				15	87		261
2014	FA	ENGL 1301	English Composition I	3	29 Cade	Barbara	
2014	FA	ENGL 1301	English Composition I	3	23 Cade	Barbara	
2014	FA	ENGL 2302	World Literature	3	37 Cade	Barbara	
2014	FA	ENGL 23307	Advanced Composition	3	3 Cade	Barbara	
Total				12	92		276
2014	FA	SOCW 2361	Introduction to Social Welfare	3	13 Russell	Rosalind	
2014	FA	SOCW 3301	Violence and Abuse in Families	3	23 Russell	Rosalind	
2014	FA	SOCW 3303	Social Welfare legislation	3	13 Russell	Rosalind	
2014	FA	SOCW 3305	Human Behavior and the Soci En	3	10 Russell	Rosalind	
2014	FA	SOCW 4401	Field Instruction I	4	6 Russell	Rosalind	
Total				16	65		201
2014	FA	MATH 2330	Discrete and Combinatorial Math	3	2 Edwards	Rosia	

2014 FA	MATH 3305	Ordinary Differential Equations	3	9 Edwards	Rosia
2014 FA	MATH 3325	Foundations of Mathematics	3	5 Edwards	Rosia
2014 FA	MATH 3365	Modern Geometry	3	10 Edwards	Rosia
2014 FA	MATH 4340	Advanced Calculus	3	3 Edwards	Rosia
Total			15	29	87

2014 FA	MATH 1314	College Algebra	3	42 Dahal	Rabin
2014 FA	MATH 1314	College Algebra	3	14 Dahal	Rabin
2014 FA	MATH 2413	Calculus & Analytical Geometry I	3	14 Dahal	Rabin
2014 FA	MATH 3315	Linear Algebra	3	2 Dahal	Rabin
Total			12	72	216

2014 FA	ENGL 1301	English Composition I	3	19 Urwiller	Randall
2014 FA	ENGL 1301	English Composition I	3	20 Urwiller	Randall
2014 FA	ENGL 1302	English Composition II	3	21 Urwiller	Randall
2014 FA	ENGL 1302	English Composition II	3	24 Urwiller	Randall
2013 FA	ENGL 4307	British Masterpiece	3	4 Urwiller	Randall
Total			15	88	264

2014 FA	EDUC 2301	Foundations of Teaching Profession	3	31 Young	Gloria
2014 FA	EDUC 2321	Intro to Early Childhood Education	3	2 Young	Gloria
2014 FA	EDUC 3324	Essential Elements of Sci & Math	3	15 Young	Gloria
2014 FA	EDUC 4303	Capstone for Teaching Profession I	3	6 Young	Gloria
Total			12	54	162

2014 FA	EDUC 2323	Human Growth & Development	3	29 Warren	Sonja
2014 FA	EDUC 2323	Human Growth & Development	3	32 Warren	Sonja
2014 FA	EDUC 3311	Learning Theory and Measurement	3	53 Warren	Sonja
2014 FA	EDUC 4313	Classroom Management	3	24 Warren	Sonja
2014 FA	READ 2322	Individualized Recreational of Children I	3	6 Warren	Sonja
Total			15	144	432

2014 FA	BIOL 1006	General Biology I Lab	0	39 Gupta	Mamta
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2014 FA	BIOL 1471	General Biology I	4	39 Gupta	Mamta
2014 FA	BIOL 2073	Microbiology Lab	0	16 Gupta	Mamta
2014 FA	BIOL 2473	Microbiology	4	16 Gupta	Mamta
2014 FA	BIOL 4070	Molecular Cell Biology Lab	0	9 Gupta	Mamta
2014 FA	BIOL 4470	Molecular Cell Biology	4	9 Gupta	Mamta
Total			12	128	256

2014 FA	BIOL 1006	General Biology I Lab	0	38 Johnson	Linda
204 FA	BIOL 1006	General Biology I Lab	0	37 Johnson	Linda
2014 FA	BIOL 1471	General Biology I	4	38 Johnson	Linda
2014 FA	BIOL 1471	General Biology I	4	37 Johnson	Linda
2014 FA	BIOL 2001	Human Anatomy Lab I	0	22 Johnson	Linda
2014 FA	BIOL 2471	Human Anatomy and Physiology I	4	22 Johnson	Linda
Total			12	194	388

2014 FA	SOCI 2301	Social Problems	3	16 Ukariwe	Ukariwe
2014 FA	SOCI 3303	Sociological Theory	3	11 Ukariwe	Ukariwe
2014 FA	SOCI 3309	Marriage and the Family	3	19 Ukariwe	Ukariwe
2014 FA	SOCI 4306	Criminology	3	29 Ukariwe	Ukariwe
2014 FA	SOCI 4333	Individual Comm Research & Intern	3	4 Ukariwe	Ukariwe
Total			15	79	237

2014 FA	EDUC 4101	Student Teaching Seminar	1	6 Brown	Octavia
2014 FA	EDUC 4601	Student Teaching in the Elementary	6	6 Brown	Octavia
2014 FA	EDUC 4602	Student Teaching Secondary School	6	6 Brown	Octavia
Total			12	6	78

2014 FA	RELI 1311	Survey of Bible	3	31 Hood	Mark
2014 FA	RELI 1324	Survey of New Testament	3	23 Hood	Mark
2014 FA	RELI 2325	Fundamentals of Moral & Ethics	3	3 Hood	Mark
2014 FA	RELI 3347	Life and Teaching of Jesus	3	4 Hood	Mark
Total			12	61	183

2014	FA	RELI 1311	Survey of the Bible	3	32	Cunningham	Ronald	324
2014	FA	RELI 1311	Survey of the Bible	3	24	Cunningham	Ronald	
2014	FA	RELI 1313	Survey of the Old Testament	3	24	Cunningham	Ronald	
2014	FA	RELI 1313	Survey of the Old Testament	3	28	Cunningham	Ronald	
Total								108

2014	FA	MATH 1314	College Algebra	3	45	Malek	Bob	489
2014	FA	MATH 1314	College Algebra	3	37	Malek	Bob	
2014	FA	MATH 1314	College Algebra	3	42	Malek	Bob	
2014	FA	MATH 1314	College Algebra	3	39	Malek	Bob	
Total								163

2014	FA	BIOL 4272	Research	2	11	Iakhiaev	Alexei	334
2014	FA	PHYS 1005	Intro to Physical Science Lab	0	32	Iakhiaev	Alexei	
2014	FA	PHYS 1005	Intro to Physical Science Lab	0	23	Iakhiaev	Alexei	
2014	FA	PHYS 1011	Physics I Lab	0	23	Iakhiaev	Alexei	
2014	FA	PHYS 1405	Introduction to Physical Science	4	32	Iakhiaev	Alexei	
2014	FA	PHYS 1405	Introduction to Physical Science	4	23	Iakhiaev	Alexei	
2014	FA	PHYS 1411	General Physics I	4	23	Iakhiaev	Alexei	
Total								156

2014	FA	HLTH 2281	Essential Elements of Health	2	21	Reynolds	Erin	316
2014	FA	HLTH 2281	Essential Elements of Health	2	36	Reynolds	Erin	
2014	FA	HLTH 2281	Essential Elements of Health	2	35	Reynolds	Erin	
2014	FA	HLTH 2281	Essential Elements of Health	2	33	Reynolds	Erin	
2014	FA	HLTH 2281	Essential Elements of Health	2	35	Reynolds	Erin	
2014	FA	HLTH 2281	Essential Elements of Health	2	19	Reynolds	Erin	
2014	FA	PHED	Volleyball & Badminton	1	19	Reynolds	Erin	
Total								198

2014	FA	SPAN 1301	Elementary Spanish I	3	38	Sanders	Edward	
2014	FA	SPAN 1301	Elementary Spanish I	3	41	Sanders	Edward	
2014	FA	SPAN 1302	Elementary Spanish II	3	34	Sanders	Edward	

2014 FA	SPAN 1302	Elementary Spanish II	3	25 Sanders	Edward	414
Total						138
2014 FA	BLAW 4311	Business Law I	3	15 Pratt	Philip	
2014 FA	CRJU 3393	Minorities, Crime, Police, & Soc Po	3	33 Pratt	Philip	
2014 FA	CRJU 3394	American Correction System	3	23 Pratt	Philip	
2014 FA	CRJU 4397	American Crime	3	28 Pratt	Philip	
Total						99
2014 FA	CRJU 1301	Intro to Criminal Justice System	3	28 Addison	Doris	
2014 FA	CRJU 2395	Criminal Justice Research	3	23 Addison	Doris	
2014 FA	CRJU 3392	Ethics in Criminal Justice	3	26 Addison	Doris	
2014 FA	CRJU 3395	Criminalistics	3	41 Addison	Doris	
2014 FA	CRJU 3397	Treatment, Test & Evaluation	3	26 Addison	Doris	
Total						144
2014 FA	MUSI 1111	Class Piano	1	3 Heape	Mary	
2014 FA	MUSI 3314	Advanced Harmony & Sightsing I	3	2 Heape	Mary	
2014 FA	MUSI 4305	Music of the Twentieth Century	3	4 Heape	Mary	
2014 FA	MUSI 4316	Counterpoint	3	2 Heape	Mary	
Total						11
2014 FA	SPCH 1301	Fundamentals of Speech Communication	3	30 Allen	Arthur	
2014 FA	SPCH 1301	Fundamentals of Speech Communication	3	33 Allen	Arthur	
2014 FA	SPCH 1301	Fundamentals of Speech Communication	3	15 Allen	Arthur	
2014 FA	SPCH 1301	Fundamentals of Speech Communication	3	31 Allen	Arthur	
2014 FA	THTR 1301	Introduction to Theater	3	26 Allen	Arthur	
Total						135
2014 FA	CHEM 1011	General Chemistry I Lab	0	17 Sparrow	Christopher	
2014 FA	CHEM 1471	General Chemistry I	4	25 Sparrow	Christopher	
2014 FA	CHEM 2023	Organic Chemistry I Lab	0	12 Sparrow	Christopher	

2014 FA	CHEM 2470	Organic Chemistry I	4	16 Sparrow	Christopher
2014 FA	PHYS 1005	Intro to Physical Science Lab	0	33 Sparrow	Christopher
2014 FA	PHYS 1405	Introduction to Physical Sci	4	33 Sparrow	Christopher
Total			12	136	296
2014 FA	PHED 2318	Foundations& Principles Phy Edu	3	13 Conley-Hill	Brenda
2014 FA	PHED 2329	Dance	3	5 Conley-Hill	Brenda
2014 FA	PHED 3318	Intramurals	3	8 Conley-Hill	Brenda
2014 FA	PHED 3325	Kinesiology	3	17 Conley-Hill	Brenda
2014 FA	PHED 4311	Test & Measurements Physical Edu	3	10 Conley-Hill	Brenda
Total			15	53	159
2014 FA	COSC 1330	Computer Literacy	3	31 McCune	Scott
2014 FA	COSC 1330	Computer Literacy	3	33 McCune	Scott
2014 FA	COSC 1330	Computer Literacy	3	23 McCune	Scott
2014 FA	COSC 1332	Microcomputer Applications	3	8 McCune	Scott
Total			12	95	285
2014 FA	GOVT 2305	United States National Government	3	32 Bullock	Tiffany
2014 FA	GOVT 2306	State and Local Government	3	27 Bullock	Tiffany
2014 FA	GOVT 2306	State and Local Government	3	35 Bullock	Tiffany
Total			9	94	282
2014 FA	AMUV 1103	Applied Voice	1	12 Magee	Michelle
2014 FA	AMUV 2103	Applied Voice	1	2 Magee	Michelle
2014 FA	AMUV 3103	Applied Voice	1	1 Magee	Michelle
2014 FA	AMUV 4103	Applied Voice	1	1 Magee	Michelle
2014 FA	MUSC 1101	Choir	1	35 Magee	Michelle
2014 FA	MUSC 2101	Choir	1	2 Magee	Michelle
2014 FA	MUSC 3101	Choir	1	2 Magee	Michelle
2014 FA	MUSC 4101	Choir	1	1 Magee	Michelle
2014 FA	MUSI 1301	Introduction to Music	3	28 Magee	Michelle
2014 FA	MUSI 2312	Elementary Harmony &Sightsing I	3	8 Magee	Michelle

Total					14	92	164
2014 FA	HIST 1301	U.S. History to 1865	3	26 Ross	John		
2014 FA	HIST 1301	U.S. History Since 1865	3	32 Ross	John		
2014 FA	HIST 1302	U.S. History Since 1865	3	29 Ross	John		
2014 FA	HIST 1302	U.S. History Since 1865	3	12 Ross	John		
2014 FA	HIST 3303	African-American History	3	3 Ross	John		
Total					15	102	306
2014 FA	HIST 1301	U.S. History to 1865	3	33 Robinson	Edward		
2014 FA	HIST 1301	U.S. History to 1865	3	39 Robinson	Edward		
2014 FA	HIST 1301	U.S. History to 1865	3	32 Robinson	Edward		
2014 FA	HIST 1302	U.S. History Since 1865	3	38 Robinson	Edward		
Total					12	142	426
2014 FA	COSC 1330	Computer Literacy	3	34 Akpan	Bassey		
2014 FA	COSC 3338	E-Commerce Programming	3	5 Akpan	Bassey		
2014 FA	COSC 4385	Database management	3	3 Akpan	Bassey		
Total					9	42	126
2014 FA	BUOM 4228	Action Research Project	2	22 Gordon	Victoria		
2014 FA	GBUS 2301	International Business	3	11 Gordon	Victoria		
2014 FA	GBUS 2302	Principles of Management	3	14 Gordon	Victoria		
2014 FA	GBUS 4313	Leading in Organization	3	15 Gordon	Victoria		
2014 FA	MGMT 4320	Total Quality Management	3	5 Gordon	Victoria		
Total					14	67	179
2014 FA	ENGL 1301	English Composition	3	46 Zenor	Michelle		
2014 FA	ENGL 1301	English Composition	3	34 Zenor	Michelle		
2014 FA	ENGL 1301	English Composition	3	35 Zenor	Michelle		
2014 FA	ENGL 1301	English Composition	3	31 Zenor	Michelle		
Total					12	146	438

2014 FA	AMUI 1105	Applied Instrument	1	4 Williams	Darryl
2014 FA	AMUI 2105	Applied Instrument	1	1 Williams	Darryl
2014 FA	AMUI 3105	Applied Instrument	1	3 Williams	Darryl
2014 FA	AMUI 4015	Applied Instrument	1	1 Williams	Darryl
2014 FA	AMUP 3101	Applied Piano	1	13 Williams	Darryl
2014 FA	MUSI 3328	Conducting	3	1 Williams	Darryl
2014 FA	MUSB 1101	Band	1	23 Williams	Darryl
2014 FA	MUSB 2101	Band	1	3 Williams	Darryl
2014 FA	MUSB 3101	Band	1	1 Williams	Darryl
2014 FA	MUSB 4104	Band	1	3 Williams	Darryl
Total			12	53	55

Registration Summary by Professor

Fall 2014

Part -time Faculty

2014 FA	ARTS 1301	Art Appreciation	3	38 McCain	Nancy
2014 FA	ARTS 1301	Art Appreciation	3	32 McCain	Nancy
2014 FA	ARTS 1301	Art Appreciation	3	31 McCain	Nancy
Total			9	101	303
2014 FA	ENGL 1302	English Composition II	3	14 Habibullah	Muhammad
2014 FA	ENGL 2302	World Literature	3	17 Habibullah	Muhammad
Total			3	17	51
2014 FA	ECON 2302	Macroeconomics	3	21 Brown	Beverly
2014 FA	MKTG 3315	Principles of Marketing	3	16 Brown	Beverly
Total			6	37	111

2014	FA	GOVT 2305	U.S. National Government	3	38 Saunders	Kenneth	
2014	FA	GOVT 2305	U.S. National Government	3	39 Saunders	Kenneth	
Total				6	77		231
2014	FA	SOCI 1301	Introduction to Sociology	3	4 Mwakikoti	Alex	
2014	FA	SOCI 1301	Introduction to Sociology	3	25 Mwakikoti	Alex	
2014	FA	SOCI 1301	Introduction to Sociology	3	18 Mwakikoti	Alex	
Total				9	47		141
2014	FA	CRJU 2393	Fundamentals of Criminal Law	3	9 Marshall-Biggi	Cynthia	
2014	FA	CRJU 2395	Criminal Justice Research	3	5 Marshall-Biggi	Cynthia	
2014	FA	CRJU 3392	Ethics in Criminal Justice	3	6 Marshall-Biggi	Cynthia	
Total				9	20		60
2014	FA	MGMT 3315	Human Resource Management	3	12 Roberts	John	
2014	FA	MGMT 4314	Strategic Planning	3	5 Roberts	John	
2014	FA	MKTG 4322	Managerial Marketing	3	12 Roberts	John	
Total				9	29		87
2014	FA	BUOM 4327	Personal Value and Organizational Ethics	3	5 Johnson	Jimmie	
Total				3	5		15
2014	FA	RELI 1311	Survey of the Bible	3	35 Houze	Willie	
2014	FA	RELI 1312	Comparative World Religions	3	4 Houze	Willie	
2014	FA	RELI 2317	Church History	3	5 Houze	Willie	
Total				9	44		132

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Registration Summary by Professor

Spring 2015

Full -time Faculty

Year	Semester Course #	Course Title	Hour	Enrollmer Last Name	First Name	# of Credit Generated by Semester
2015	SP	GBUS 2313	Principles of Accounting II	3	19 Ali	Hamad
2015	SP	GBUS 3317	Principles of Finance	3	20 Ali	Hamad
2015	SP	GBUS 4313	Leading in Organizations	3	14 Ali	Hamad
Total			9	53		159
2015	SP	GBUS 2301	Introduction to Business	3	21 Osuagwu	Godwin
2015	SP	GBUS 3314	Business Communication	3	20 Osuagwu	Godwin
2015	SP	GBUS 4310	Entrepreneurship	3	16 Osuagwu	Godwin
2015	SP	GBUS 4330	Strategic Management	3	13 Osuagwu	Godwin
Total			12	70		210
2015	SP	ENGL 1301	English Composition I	3	36 Cade	Barbara
2015	SP	ENGL 1302	English Composition II	3	44 Cade	Barbara
2015	SP	ENGL 1302	English Composition II	3	42 Cade	Barbara
2015	SP	ENGL 2302	World Literature	3	47 Cade	Barbara
2015	SP	ENGL 2315	American Literature to 1865	3	17 Cade	Barbara
Total			15	186		558
2015	SP	SOCW 2362	Field of Social Work	3	14 Russell	Rosalind
2015	SP	SOCW 3306	Human Behavior and Soc Environment	3	22 Russell	Rosalind
2015	SP	SOCW 4304	Issues in Social Leg and Policy	3	12 Russell	Rosalind
Total			9	48		144

2015 SP	MATH 1316	College Trigonometry	3	5 Edwards	Rosia	
2015 SP	MATH 4220	Special Problems	2	4 Edwards	Rosia	
2015 SP	MATH 4460	Research Seminar in Mathematics	4	1 Edwards	Rosia	
Total						27
2015 SP	ENGL 1301	English Composition I	3	12 Urwiller	Randall	
2015 SP	ENGL 1301	English Composition I	3	15 Urwiller	Randall	
2015 SP	ENGL 3313	Modern English Grammar	3	2 Urwiller	Randall	
2015 SP	ENGL 4304	Classical Literature	3	4 Urwiller	Randall	
2015 SP	ENGL 4322	Intro to Linguistics(Adva Engl Gram	3	7 Urwiller	Randall	
Total						120
2015 SP	EDUC 2301	Foundations of Teaching Profession	3	19 Young	Gloria	
2015 SP	EDUC 2321	Intro to Early Childhood Education	3	14 Young	Gloria	
2015 SP	EDUC 4303	Capstone for Teaching Profession I	3	12 Young	Gloria	
Total						135
2015 SP	BIOL 2003	General Botany Lab	0	10 Gupta	Mamta	
2015 SP	BIOL 2470	General Botany	4	12 Gupta	Mamta	
2015 SP	BIOL 3032	Genetics Lab	0	6 Gupta	Mamta	
2015 SP	BIOL 3074	Ecology Lab	0	6 Gupta	Mamta	
2015 SP	BIOL 3471	Genetics	4	7 Gupta	Mamta	
2015 SP	BIOL 3474	Ecology	4	12 Gupta	Mamta	
Total						76
2015 SP	BIOL 1006	General Biology I Lab	0	41 Johnson	Linda	
2015 SP	BIOL 1007	General Biology II Lab	0	30 Johnson	Linda	
2015 SP	BIOL 1471	General Biology I	4	52 Johnson	Linda	
2015 SP	BIOL 1472	General Biology II	4	35 Johnson	Linda	
2015 SP	BIOL 2002	Human Anatomy Lab II	0	20 Johnson	Linda	
2015 SP	BIOL 2472	Human Anatomy & Physiology II	4	24 Johnson	Linda	

Total		12	202	444
2015 SP	SOCI 3302	Social Institutions		
		3	14 Somervill	Winona
2015 SP	SOCI 3303	Sociological Theory		
		3	21 Somervill	Winona
2015 SP	SOCI 3339	Race & Ethnicity		
		3	25 Somervill	Winona
2015 SP	SOCI 4304	Social Gerontology		
		3	14 Somervill	Winona
2015 SP	SOCI 4331	Quantitative Social Research		
		3	9 Somervill	Winona
Total		15	83	249
2015 SP	EDUC 4601	Student Teaching in the Elementary		
		6	3 Smith	Touncel
2015 SP	EDUC 4602	Student Teaching Secondary School		
		6	3 Smith	Touncel
Total		12	6	36
2015 SP	RELI 1311	Survey of Bible		
		3	47 Hood	Mark
2015 SP	RELI 1312	Comparative World Religions		
		3	7 Hood	Mark
2015 SP	RELI 2318	Life Thought Martin Luther		
		3	6 Hood	Mark
2015 SP	RELI 3312	Philosophy of Religion		
		3	2 Hood	Mark
2015 SP	RELI 4322	Christian Ministry Seminar		
		3	3 Hood	Mark
Total		15	65	195
2015 SP	RELI 1311	Survey of Bible		
		3	36 Cunningham Ronald	
2015 SP	RELI 2317	Church History		
		3	3 Cunningham Ronald	
2015 SP	RELI 3311	Study African Ame Reli Thought		
		3	1 Cunningham Ronald	
2015 SP	RELI 3323	Sociology of Religion		
		3	3 Cunningham Ronald	
Total		12	43	129
2015 SP	MATH 0301	Math Program		
		3	21 Malek	Bob
2015 SP	MATH 1314	College Algebra		
		3	29 Malek	Bob
2015 SP	MATH 1314	College Algebra		
		3	28 Malek	Bob
2015 SP	MATH 1314	College Algebra		
		3	15 Malek	Bob
2015 SP	MATH 4378	Advanced Applied Mathematics		
		3	1 Malek	Bob
Total		15	94	282

2015 SP	BIOL 4072	Vertebrate Embryology Lab	0	3 Iakhiaev	Alexei
2015 SP	BIOL 4270	Seminar	2	12 Iakhiaev	Alexei
2015 SP	BIOL 4472	Vertebrate Embryology	4	5 Iakhiaev	Alexei
2015 SP	PHYS 1405	Introduction to Physical Science	4	30 Iakhiaev	Alexei
2015 SP	PHYS 1412	General Physics II	4	17 Iakhiaev	Alexei
2015 SP	PHYS 1012	General Physics II Lab	0	17 Iakhiaev	Alexei
Total			14	84	232
2015 SP	SPAN 1301	Elementary Spanish I	3	56 Sanders	Edward
2015 SP	SPAN 1301	Elementary Spanish I	3	48 Sanders	Edward
2015 SP	SPAN 1302	Elementary Spanish II	3	41 Sanders	Edward
2015 SP	SPAN 1302	Elementary Spanish II	3	33 Sanders	Edward
2015 SP	SPAN 1302	Elementary Spanish II	3	30 Sanders	Edward
Total			15	208	624
2015 SP	CRJU 1313	Juvenile Delinquency	3	40 Pratt	Philip
2015 SP	CRJU 2393	Fundamentals of Criminal Law	3	27 Pratt	Philip
2015 SP	CRJU 4391	The Abnormal and Crime	3	31 Pratt	Philip
2015 SP	GBUS 4311	Business Law I	3	22 Pratt	Philip
2015 SP	BLAW 4411	Business Law	3	18 Pratt	Philip
Total			15	138	414
2015 SP	CRJU 1301	Intro to Criminal Justice System	3	31 Addison	Doris
2015 SP	CRJU 3391	Methods In Criminal Justice & Proce	3	30 Addison	Doris
2015 SP	CRJU 4341	Internship in Criminal Justice	3	36 Addison	Doris
2015 SP	CRJU 4396	Law Enfor, Intel Oper& Crim Invest	3	31 Addison	Doris
Total			12	128	384

2015 SP	MUSI 3325	Advanced Harmony & Sight-singing II	3	2 Heape	Mary
2015 SP	MUSI 4327	Form & Analysis	3	2 Heape	Mary
2015 SP	MUSI 4328	Orchestration & Composition	3	3 Heape	Mary
Total			9	7	21

2015 SP	SPCH 1301	Fundamentals of Speech Communication	3	37 Allen	Arthur
2015 SP	SPCH 1301	Fundamentals of Speech Communication	3	16 Allen	Arthur
2015 SP	SPCH 1301	Fundamentals of Speech Communication	3	27 Allen	Arthur
2015 SP	SPCH 1301	Fundamentals of Speech Communication	3	32 Allen	Arthur
2015 SP	THTR 1301	Introduction to Theater	3	33 Allen	Arthur
Total			15	145	435

2015 SP	CHEM 1012	General Chemistry II Lab	0	9 Sparrow	Christopher
2015 SP	CHEM 1472	General Chemistry II	4	13 Sparrow	Christopher
2015 SP	CHEM 2471	Organic Chemistry II	4	11 Sparrow	Christopher
2015 SP	MATH 1342	Applied Statistics	3	45 Sparrow	Christopher
2015 SP	PHYS 1405	Introduction to Physical Science	4	45 Sparrow	Christopher
2015 SP	PHYS 1005	Introduction to Physical Science Lab	0	22 Sparrow	Christopher
Total			15	145	411

2015 SP	PHED 3316	Physiology of Exercise	3	14 Conley-Hill Brenda	
2015 SP	PHED 3322	Physical Education Elem School	3	13 Conley-Hill Brenda	
2015 SP	PHED 3324	Movement Education	3	6 Conley-Hill Brenda	
2015 SP	PHED 4322	Principles Adapted Physical Education	3	14 Conley-Hill Brenda	
2015 SP	PHED 4329	Administration Physical Edu & Athle	3	11 Conley-Hill Brenda	
Total			15	58	174

2015 SP	COSC 1330	Computer Literacy	3	41 McCune	Scott
2015 SP	COSC 1330	Computer Literacy	3	37 McCune	Scott
2015 SP	COSC 1330	Computer Literacy	3	33 McCune	Scott
2015 SP	COSC 1332	Microcomputer Applications	3	10 McCune	Scott
2015 SP	COSC 4375	Undergraduate Internship	3	5 McCune	Scott
Total			15	126	378

2015 SP	GOVT 2305	U.S. National Government	3	36 Lloyd-Bullc Tiffany	
2015 SP	GOVT 2305	U.S. National Government	3	40 Lloyd-Bullc Tiffany	
2015 SP	GOVT 2306	State and Local Government	3	44 Lloyd-Bullc Tiffany	
Total			9	120	360

2015 SP	AMUV 1104	Applied Voice	1	4 Magee	Michelle
2015 SP	AMUV 2104	Applied Voice	1	3 Magee	Michelle
2015 SP	AMUV 3104	Applied Voice	1	3 Magee	Michelle
2015 SP	AMUV 4104	Applied Voice	1	1 Magee	Michelle
2015 SP	MUSC 1102	Choir	1	19 Magee	Michelle
2015 SP	MUSC 2102	Choir	1	5 Magee	Michelle
2015 SP	MUSC 3102	Choir	1	3 Magee	Michelle
2015 SP	MUSC 4102	Choir	1	2 Magee	Michelle
2015 SP	MUSI 1301	Introduction to Music	3	28 Magee	Michelle
2015 SP	MUSI 1301	Introduction to Music	3	12 Magee	Michelle
Total			14	80	160

2015 SP	HIST 1301	U.S. History to 1865	3	30 Ross	John
2015 SP	HIST 1301	U.S. History	3	38 Ross	John
2015 SP	HIST 1301	U.S. History to 1865	3	9 Ross	John
2015 SP	HIST 1302	U.S. History Since 1865	3	10 Ross	John
Total			12	87	261

2015 SP	COSC 1331	Introduction to Programming	3	7 Akpan	Bassey
2015 SP	COSC 2337	Objected Oriented Programming	3	5 Akpan	Bassey
2015 SP	COSC 3355	Operating Systems	3	5 Akpan	Bassey
Total			9	17	51
2015 SP	MATH 1314	College Algebra	3	22 Dahal	Rabin
2015 SP	MATH 2414	Calculus and Analytical Geometry II	4	7 Dahal	Rabin
2015 SP	MATH 3404	Multivariate Calculus	4	1 Dahal	Rabin
2015 SP	MATH 4350	Probability	3	2 Dahal	Rabin
Total			14	32	104
2015 SP	AMUI 1106	Applied Instrument	1	5 Williams	Darryl
2015 SP	AMUI 2106	Applied Instrument	1	4 Williams	Darryl
2015 SP	AMUI 3106	Applied Instrument	1	2 Williams	Darryl
2015 SP	MUSB 1102	Band	1	16 Williams	Darryl
2015 SP	MUSB 2102	Band	1	4 Williams	Darryl
2015 SP	MUSB 3102	Band	1	2 Williams	Darryl
2015 SP	MUSB 4102	Band	1	3 Williams	Darryl
2015 SP	MUSI 1301	Introduction to Music	3	2 Williams	Darryl
2015 SP	MUSI 2323	Elementary Harmony & Sightsing II	3	5 Williams	Darryl
Total			13	43	53
2015 SP	EDUC 2323	Human Growth & Dev Online	3	21 Warren	Sonja
2015 SP	EDUC 2323	Human Growth & Dev Online	3	19 Warren	Sonja
2015 SP	EDUC 3311	Learning Theory & Meas Online	3	16 Warren	Sonja
2015 SP	READ 3312	Fudamentals of Reading Instruction	3	4 Warren	Sonja
Total			12	60	180

2015 SP	HIST 1301	U.S. History to 1865	3	44 Robinson	Edward
2015 SP	HIST 1302	U.S. History Since 1865	3	39 Robinson	Edward
2015 SP	HIST 1302	U.S. History Since 1865	3	29 Robinson	Edward
2015 SP	HIST 1302	U.S. History Since 1865	3	32 Robinson	Edward
Total			12	144	432

2015 SP	BUOM 4328	Action Research Project II	2	15 Gordon	Victoria
2015 SP	GBUS 3314	Business Communication	3	21 Gordon	Victoria
2015 SP	GBUS 4324	Special Topics in Business	3	17 Gordon	Victoria
2015 SP	BUOM 4327	Personal Values and Organizational E	3	16 Gordon	Victoria
2015 SP	GBUS 4322	Production Operation Managt	3	15 Gordon	Victoria
Total			14	84	237
2015 SP	HLTH 2281	Essential Elements of Health	2	48 Reynolds	Erin
2015 SP	HLTH 2281	Essential Elements of Health	2	43 Reynolds	Erin
2015 SP	HLTH 2281	Essential Elements of Health	2	41 Reynolds	Erin
2015 SP	HLTH 2281	Essential Elements of Health	2	21 Reynolds	Erin
Total			8	153	306

Registration Summary by Professor

Spring 2015

Part -time Faculty

2015 SP	SOCI 1301	Introduction to Sociology	3	40 Mwakikoti	Alex
2015 SP	SOCI 1301	Introduction to Sociology	3	37 Mwakikoti	Alex
Total			6	77	231

2015 SP	ENGL 1301	English Composition I	3	18 Ngwang	Emmanuel
2015 SP	ENGL 1302	English Composition II	3	17 Ngwang	Emmanuel
2015 SP	ENGL 2302	World Literature	3	27 Ngwang	Emmanuel
Total			9	62	186

2015 SP	GBUS 3315	Principles of Marketing	3	23 Brown	Beverly
2015 SP	GBUS 4322	Production & Operation Management	3	9 Brown	Beverly
2015 SP	MKTG 4322	Managerial Marketing	3	12 Brown	Beverly
Total			9	44	132
2015 SP	ECON 2394	Managerial Economics	3	10 Pinkerton	Patrina
Total			3	10	30
2015 SP	HIST 1301	U.S. History to 1685	3	30 Weathersby	LaTrese
2015 SP	HIST 1302	U.S. History since 1685	3	17 Weathersby	LaTrese
Total			6	47	141
2015 SP	GBUS 3316	Human Resources Management	3	20 Roberts	John
2015 SP	MGMT 3315	Human Resource Management	3	12 Roberts	John
2015 SP	MGMT 4314	Strategic Planning	3	15 Roberts	John
Total			9	47	141
2015 SP	ACCT 4325	Managerial Accounting	3	10 Reynolds	Terri
Total			3	10	30
2015 SP	ENGL 1301	English Composition I	3	16 Ngwang	Emmanuel
2015 SP	ENGL 1302	English Composition II	3	15 Ngwang	Emmanuel
Total			6	31	93
2015 SP	CHEM 1011	General Chemistry I Lab	0	3 Harris	Alesha
2015 SP	CHEM 1471	General Chemistry I	4	3 Harris	Alesha
Total			4	3	12
2015 SP	ENGL 1302	English Composition II	3	25 Habibullah	Muhammad
Total			3	25	75

2015 SP	GOVT 2305	U.S. National Government	3	46 Saunders	Kenneth
2015 SP	GOVT 2306	State and Local Government	3	44 Saunders	Kenneth
2015 SP	GOVT 2305	U.S. National Government	3	12 Saunders	Kenneth
Total			9	102	306
2015 SP	PHED 1122	Tennis	1	12 Burwell	Elissia
2015 SP	PHED 2124	Track & Field Events	1	14 Burwell	Elissia
2015 SP	PHED 3181	Individual and Dual Sports	1	26 Burwell	Elissia
Total			3	26	26
2015 SP	ENGL 0301	Writing Program I	2	17 Magee	Sandera
2015 SP	ENGL 0301	Writing Program I	2	7 Magee	Sandera
Total			4	24	48
2015 SP	CRJU 4391	Abnormal Crume	3	3 Marshall	Cynthia
2015 SP	CRJU 3393	Minorities, Crime, Police and Soc Poli	3	12 Marshall	Cynthia
2015 SP	CRJU 4394	Organization and Admin in Crim Jus	3	5 Marshall	Cynthia
Total			6	20	60
2015 SP	RELI 2381	The Life and Thoughts of MLK Jr.	3	11 Houze	Willie
2015 SP	RELI 2325	Fundamentals of Morals and Ethics	3	8 Houze	Willie
2015 SP	RELI 3311	Study of African-American Reli Thoug	3	8 Houze	Willie
Total			9	27	81
2015 SP	AMUP 1102	Applied Piano	1	6 Lee	Jaeyong
2015 SP	AMUP 3102	Applied Piano	1	3 Lee	Jaeyong
2015 SP	AMUP 4102	Applied Piano	1	2 Lee	Jaeyong
Total			3	11	81

2015 SP	SOCW 4306	Ethics and Values in The Helping Pr	3	18	McDonald	Ray
2015 SP	SOCW 4422	Field Instructions II	4	5	McDonald	Ray
Total			7	23	74	

Registration Summary by Faculty

Fall 2013

Full -time Faculty

Year	Semester	Course #	Course Title	Hour	Enrollment	Last Name	First Name	# of Credit Generated by Semester
2013	FA	Acct 2312	Principles of Accounting I	3	20	Hamad	Ali	
2013	FA	BUSI 3312	International Business	3	19	Hamad	Ali	
2013	FA	BUSI 4323	Business Internship	3	12	Hamad	Ali	
2013	FA	ECON 2302	Macroeconomics	3	15	Hamad	Ali	
2013	FA	ECON 2322	Money and Banking	3	15	Hamad	Ali	
Total				15	81			243
2013	FA	BUSI 2301	Introduction to Business	3	28	Osuagwu	Godwin	
2013	FA	MGMT 2301	Principles of Management	3	11	Osuagwu	Godwin	
2013	FA	MGMT 3316	Human Resource Management	3	21	Osuagwu	Godwin	
2013	FA	MGMT 3318	Organizational Theory and Behavior	3	20	Osuagwu	Godwin	
Total				12	80			240
2013	FA	ENGL 1302	English Composition II	3	33	Cade	Barbara	
2013	FA	ENGL 2302	World Literature	3	32	Cade	Barbara	
2013	FA	ENGL 2302	World Literature	3	39	Cade	Barbara	
2013	FA	ENGL 4304	Classical Literature	3	2	Cade	Barbara	
Total				12	106			318
2013	FA	SOCW 2361	Introduction to Social Welfare	3	11	Russell	Rosalind	
2013	FA	SOCW 3305	Human Behavior and the Soc En	3	14	Russell	Rosalind	
2013	FA	SOCW 4304	Issues in Social Welfare Leg	3	19	Russell	Rosalind	
2013	FA	SOCW 4306	Ethics and Values in The Helping Pr	3	12	Russell	Rosalind	
2013	FA	SOCW 4331	Seminar in Helping	3	11	Russell	Rosalind	
Total				15	67			201

2013	FA	MATH 1314	College Algebra	3	37 Edwards	Rosia
2013	FA	MATH 1314	College Algebra	3	35 Edwards	Rosia
2013	FA	MATH 3315	Linear Algebra	3	9 Edwards	Rosia
2013	FA	MATH 3325	Foundations of Mathematics	3	5 Edwards	Rosia
2013	FA	MATH 3365	Modern Geometry	3	12 Edwards	Rosia
Total				15	98	294

2013	FA	ENGL 1301	English Composition I	3	27 Urwiller	Randall
2013	FA	ENGL 2315	American Literature to 1865	3	2 Urwiller	Randall
2013	FA	ENGL 3307	Advanced Composition	3	4 Urwiller	Randall
2013	FA	ENGL 3313	Modern English Grammar	3	6 Urwiller	Randall
Total				12	39	117

2013	FA	EDUC 2323	Human Growth & Development	3	28 Young	Gloria
2013	FA	EDUC 3324	Essential Elements of Sci & Math	3	7 Young	Gloria
2013	FA	EDUC 4313	Classroom Management	3	17 Young	Gloria
2013	FA	READ 2322	Indiv. Rec. Read. Child. Literature	3	8 Young	Gloria
2013	FA	READ 4314	Reading in the Content Area	3	44 Young	Gloria
Total				15	104	312

2013	FA	BIOL 1006	General Biology I Lab	0	39 Gupta	Mamta
2013	FA	BIOL 1006	General Biology I Lab	0	34 Gupta	Mamta
2013	FA	BIOL 1471	General Biology I	4	39 Gupta	Mamta
2013	FA	BIOL 1471	General Biology I	4	44 Gupta	Mamta
2013	FA	BIOL 2073	Microbiology Lab	0	9 Gupta	Mamta
2013	FA	BIOL 2473	Microbiology	4	13 Gupta	Mamta
2013	FA	BIOL 4070	Molecular Cell Biology Lab	0	10 Gupta	Mamta
2013	FA	BIOL 4470	Molecular Cell Biology	4	10 Gupta	Mamta
Total				16	198	424

2013	FA	BIOL 1006	General Biology I Lab	0	42 Johnson	Linda
2013	FA	BIOL 1471	General Biology I	4	39 Johnson	Linda
2013	FA	BIOL 2001	Human Anatomy Lab I	0	24 Johnson	Linda
2013	FA	BIOL 2471	Human Anatomy and Physiology I	4	28 Johnson	Linda
2013	FA	BIOL 4272	Research	2	8 Johnson	Linda
Total				10	141	284

2013	FA	SOCI 2301	Social Problems	3	13 Somervill	Winona
2013	FA	SOCI 3301	Social Psychology	3	8 Somervill	Winona
2013	FA	SOCI 3303	Sociological Theory	3	4 Somervill	Winona
2013	FA	SOCI 3309	Marriage and the Family	3	12 Somervill	Winona
2013	FA	SOCI 4333	Individual Comm Research & Intern	3	5 Somervill	Winona
Total				15	42	126

2013	FA	EDUC 4601	Student Teaching in the Elementary	6	3 Brown	Octavia
2013	FA	EDUC 4602	Student Teaching Secondary School	6	3 Brown	Octavia
Total				12	6	36

2013	FA	RELI 1311	Survey of Bible	3	43 Hood	Mark
2013	FA	RELI 1311	Survey of Bible	3	58 Hood	Mark
2013	FA	RELI 1313	Survey of Old Testament	3	48 Hood	Mark
2013	FA	RELI 1324	Survey of New Testament	3	16 Hood	Mark
2013	FA	RELI 2317	Church History	3	6 Hood	Mark
Total				15	171	513

2013	FA	HIST 1301	U.S. History to 1865	3	39 Gary	Paul
2013	FA	HIST 1301	U.S. History to 1865	3	34 Gary	Paul
2013	FA	HIST 1302	U.S. History Since 1865	3	51 Gary	Paul
2013	FA	HIST 1302	U.S. History Since 1865	3	44 Gary	Paul
Total				12	168	504

2013	FA	MATH 0301	Math Program	3	58	Malek	Bob
2013	FA	MATH 0301	Math Program	3	57	Malek	Bob
2013	FA	MATH 0301	Math Program	3	51	Malek	Bob
2013	FA	MATH 2413	Calculus & Analytical Geometry I	4	6	Malek	Bob
Total				13	172	522	

2013	FA	PHYS 1005	Intro to Physical Science Lab	0	22	Iakhiaev	Alexei
2013	FA	PHYS 1011	Physics I Lab	0	7	Iakhiaev	Alexei
2013	FA	PHYS 1405	Introduction to Physical Science	4	26	Iakhiaev	Alexei
2013	FA	PHYS 1405	Introduction to Physical Science	4	31	Iakhiaev	Alexei
2013	FA	PHYS 1411	General Physics I	4	11	Iakhiaev	Alexei
Total				12	97	272	

2013	FA	HLTH 2281	Essential Elements of Health	2	9	Wortham	Russeal
2013	FA	HLTH 2281	Essential Elements of Health	2	36	Wortham	Russeal
2013	FA	HLTH 2281	Essential Elements of Health	2	39	Wortham	Russeal
2013	FA	HLTH 2281	Essential Elements of Health	2	21	Wortham	Russeal
2013	FA	HLTH 2281	Essential Elements of Health	2	32	Wortham	Russeal
2013	FA	HLTH 2281	Essential Elements of Health	2	21	Wortham	Russeal
Total				12	158	316	

2013	FA	SPAN 1301	Elementary Spanish I	3	44	Sanders	Edward
2013	FA	SPAN 1301	Elementary Spanish I	3	46	Sanders	Edward
2013	FA	SPAN 1302	Elementary Spanish II	3	27	Sanders	Edward
2013	FA	SPAN 1302	Elementary Spanish II	3	14	Sanders	Edward
2013	FA	SPAN 2301	Intermediate Spanish I	3	1	Sanders	Edward
Total				15	132	396	

2013	FA	ENGL 1301	English Composition I	3	29 Knatt	Keith
2013	FA	ENGL 1301	English Composition I	3	39 Knatt	Keith
2013	FA	ENGL 1301	English Composition I	3	34 Knatt	Keith
2013	FA	ENGL 1301	English Composition I	3	46 Knatt	Keith
2013	FA	ENGL 1302	English Composition II	3	27 Knatt	Keith
Total				15	175	525

2013	FA	BLAW 4311	Business Law I	3	21 Pratt	Philip
2013	FA	CRJU 3392	Ethics in Criminal Justice	3	31 Pratt	Philip
2013	FA	CRJU 3393	Minorities, Crime, Police, & Soc Po	3	49 Pratt	Philip
2013	FA	CRJU 3397	Treatment, Test & Evaluation	3	35 Pratt	Philip
2013	FA	CRJU 4397	American Crime	3	36 Pratt	Philip
Total				15	172	516

2013	FA	CRJU 1301	Intro to Criminal Justice System	3	29 Addison	Doris
2013	FA	CRJU 1310	Intro to Biological Anthropology	3	50 Addison	Doris
2013	FA	CRJU 2395	Criminal Justice Research	3	32 Addison	Doris
Total				9	111	333

2013	FA	AMUI 2105	Applied Instrument	1	3 Heape	Mary
2013	FA	AMUP 2101	Applied Piano	1	4 Heape	Mary
2013	FA	AMUV 1103	Applied Voice	1	7 Heape	Mary
2013	FA	AMUV 2103	Applied Voice	1	5 Heape	Mary
2013	FA	MUSI 3313	Music History & Literature I	3	4 Heape	Mary
2013	FA	MUSI 3314	Advanced Harmony & Sightings I	3	3 Heape	Mary
2013	FA	MUSI 3328	Conducting	3	4 Heape	Mary
2013	FA	MUSI 4316	Counterpoint	3	1 Heape	Mary
Total				16	31	55

2013	FA	SPCH 1301	Fundamentals of Speech Communication	3	49 Allen	Arthur
2013	FA	SPCH 1301	Fundamentals of Speech Communication	3	40 Allen	Arthur
2013	FA	SPCH 1301	Fundamentals of Speech Communication	3	7 Allen	Arthur
2013	FA	SPCH 1301	Fundamentals of Speech Communication	3	15 Allen	Arthur
2013	FA	THTR 1301	Introduction to Theater	3	39 Allen	Arthur
Total				15	150	450

2013	FA	CHEM 1011	General Chemistry I Lab	0	13 Sparrow	Christopher
2013	FA	CHEM 1471	General Chemistry I	4	15 Sparrow	Christopher
2013	FA	CHEM 2023	Organic Chemistry I Lab	0	5 Sparrow	Christopher
2013	FA	CHEM 2470	Organic Chemistry I	4	6 Sparrow	Christopher
2013	FA	MATH 1342	Applied Statistics	3	35 Sparrow	Christopher
2013	FA	PHYS 1005	Intro to Physical Science Lab	0	49 Sparrow	Christopher
2013	FA	PHYS 1405	Introduction to Physical Sci	4	41 Sparrow	Christopher
Total				15	164	346

2013	FA	EDUC 2301	Foundations of Teach prof	3	30 Abbott	John
2013	FA	EDUC 2302	Understanding Diversity in Education	3	21 Abbott	John
2013	FA	EDUC 3311	Learning Theory & Measurement	3	18 Abbott	John
2013	FA	EDUC 4101	Seminar	1	5 Abbott	John
2013	FA	EDUC 4303	Capstone for Teaching Profession I	3	13 Abbott	John
Total				13	87	277

2013	FA	PHED 2318	Foundations& Principles Phy Edu	3	26 Conley-Hill	Brenda
2013	FA	PHED 3318	Intramurals	3	7 Conley-Hill	Brenda
2013	FA	PHED 3325	Kinesiology	3	18 Conley-Hill	Brenda
2013	FA	PHED 4311	Test & Measurements Physical Edu	3	23 Conley-Hill	Brenda
Total				12	74	222

2013	FA	COSC 1330	Computer Literacy	3	37 McCune	Scott
2013	FA	COSC 1330	Computer Literacy	3	42 McCune	Scott
2013	FA	COSC 1330	Computer Literacy	3	38 McCune	Scott
2013	FA	COSC 1330	Computer Literacy	3	12 McCune	Scott
2013	FA	COSC 1330	Computer Literacy	3	50 McCune	Scott
Total				15	179	537

2013	FA	CRJU 3395	Criminalistics	3	22 Bivens	Bo
2013	FA	SOCI 1301	Introduction to Sociology	3	48 Bivens	Bo
2013	FA	SOCI 1301	Introduction to Sociology	3	53 Bivens	Bo
2013	FA	SOCI 1301	Introduction to Sociology	3	26 Bivens	Bo
Total				12	149	447

2013	FA	GOVT 2305	United States National Government	3	45 Bullock	Tiffany
2013	FA	GOVT 2305	United States National Government	3	48 Bullock	Tiffany
2013	FA	GOVT 2305	U.S. National Government	3	42 Bullock	Tiffany
2013	FA	GOVT 2306	State and Local Government	3	40 Bullock	Tiffany
2013	FA	GOVT 2306	State and Local Government	3	38 Bullock	Tiffany
Total				15	213	639

2013	FA	AMUI 1105	Applied Instrument	1	5 Magee	Michelle
2013	FA	AMUI 2105	Applied Instrument	1	1 Magee	Michelle
2013	FA	AMUP 1101	Applied Piano	1	9 Magee	Michelle
2013	FA	AMUV 1103	Applied Voice	1	2 Magee	Michelle
2013	FA	MUSC 1101	Choir	1	15 Magee	Michelle
2013	FA	MUSC 2101	Choir	1	10 Magee	Michelle
2013	FA	MUSC 3101	Choir	1	4 Magee	Michelle
2013	FA	MUSC 4101	Choir	1	1 Magee	Michelle
2013	FA	MUSI 1301	Introduction to Music	3	21 Magee	Michelle
2013	FA	MUSI 2312	Elementary Harmony & Sightseeing I	3	4 Magee	Michelle
Total				14	72	120

2013	FA	HIST 1301	U.S. History to 1865	3	35 Ross	John	
2013	FA	HIST 1301	U.S. History to 1865	3	39 Ross	John	
2013	FA	HIST 1302	U.S. History Since 1865	3	39 Ross	John	
2013	FA	HIST 1302	U.S. History Since 1865	3	21 Ross	John	
2013	FA	HIST 3303	African-American History	3	3 Ross	John	
Total				15	137		411

2013	FA	BUSI 3320	Business Ethics	3	18 George	Ranjan	
2013	FA	MGMT 4316	Labor Management Relations	3	8 George	Ranjan	
2013	FA	MGMT 4319	Compensation Administration	3	8 George	Ranjan	
2013	FA	MKTG 3315	Principles of Marketing	3	24 George	Ranjan	
Total				12	58		174

2013	FA	BUSI 3312	International Business	3	9 Gordon	Victoria	
2013	FA	BUSI 3320	Business Ethics	3	37 Gordon	Victoria	
2013	FA	BUSI 4323	Business Internship	3	30 Gordon	Victoria	
2013	FA	MEMG	Issues In Management	3	6 Gordon	Victoria	
Total				12	82		246

Registration Summary by Faculty

Fall 2013

Part -time Faculty

2013	FA	ENGL 0301	Writing Program I	3	37 Zenor	Michelle	
2013	FA	ENGL 0301	Writing Program I	3	43 Zenor	Michelle	
2013	FA	ENGL 0301	Writing Program I	3	24 Zenor	Michelle	
Total				9	104		312

2013	FA	ARTS 1301	Art Appreciation	3	29	Watson	Curtis	
2013	FA	ARTS 1301	Art Appreciation	3	44	Watson	Curtis	
2013	FA	ARTS 1301	Art Appreciation	3	34	Watson	Curtis	
Total				9	107			321
2013	FA	PHED 2105	Basketball & Softball	1	23	Carr	Deloise	
2013	FA	PHED 2113	Volleyball & Badminton	1	43	Carr	Deloise	
2013	FA	PHED 2329	Dance	3	6	Carr	Deloise	
Total				5	72			129
2013	FA	ENGL 1301	English Composition I	3	10	Habibullah	Muhammad	
2013	FA	ENGL 1302	English Composition II	3	15	Habibullah	Muhammad	
Total				6	25			75
2013	FA	BIOL 1471	General Biology I	4	50	Tucker	Torry	
2013	FA	BIOL 1006	General Biology Lab	0	50	Tucker	Torry	
Total					100			200
2013	FA	COSC 1331	Introduction to Programming	3	4	Akpan	Bassey	
2013	FA	COSC 1332	Microcomputer Application	3	6	Akpan	Bassey	
2013	FA	COSC 2336	Data Structures	3	5	Akpan	Bassey	
Total				9	15			45

2014 SP	ENGL 1302	English Composition II	3	23	Cade	
2014 SP	ENGL 2302	World Literature	3	36	Cade	
		Total	12	133		399
2014 SP	SOCW 2362	Field of Social Work	3	17	Russell	
2014 SP	SOCW 3306	Human Behavior and Soc Environ	3	16	Russell	
2014 SP	SOCW 4302	Services to Child Youth In Insti Se	3	20	Russell	
2014 SP	SOCW 4332	Methods in Social Work Research	3	15	Russell	
2014 SP	SOCW 4422	Field Instructions II	4	12	Russell	
		Total	16	80		252
2014 SP	MATH 1316	College Trigonometry	3	5	Edwards	
2014 SP	MATH 3305	Ordinary Differential Equations	3	3	Edwards	
2014 SP	MATH 4220	Special Problems	2	8	Edwards	
2014 SP	MATH 4460	Research Seminar in Mathematics	4	5	Edwards	
		Total	12	21		60
2014 SP	MATH 1314	College Algebra	3	20	Dahal	
2014 SP	MATH 1314	College Algebra	3	22	Dahal	
2014 SP	MATH 2414	Calculus and Analytical Geometry	4	6	Dahal	
2014 SP	MATH 4340	Advance Calculus	3	5	Dahal	
		Total	13	33		165
2014 SP	ENGL 1302	English Composition II	3	22	Urwiler	
2014 SP	ENGL 3303	Literary Analysis	3	3	Urwiler	
2014 SP	ENGL 3309	British Masterpiece	3	3	Urwiler	
2014 SP	ENGL 4322	Intro to Linguistics(Adva Engl Gr	3	3	Urwiler	
		Total	12	31		93

2014	SP	EDUC 2323	Human Growth & Development	3		79	Young		
2014	SP	EDUC 2321	Intro to Early Childhood Education	3		14	Young		
2014	SP	EDUC 4325	Curriculum and Instruction	3		20	Young		
2014	SP	READ 3312	Fundamentals of Reading Instruction	3		14	Young		
Total				12		127			381
2014	SP	BIOL 1006	General Biology I Lab	0		49	Gupta		
2014	SP	BIOL 1471	General Biology I	4		45	Gupta		
2014	SP	BIOL 2003	General Botany Lab	0		15	Gupta		
2014	SP	BIOL 2470	General Botany	4		15	Gupta		
2014	SP	BIOL 3011	Ecology Lab	0		8	Gupta		
2014	SP	BIOL 3032	Genetics Lab	0		8	Gupta		
2014	SP	BIOL 3471	Genetics	4		8	Gupta		
2014	SP	BIOL 3474	Ecology	4		8	Gupta		
Total				16		156			304
2014	SP	BIOL 1007	General Biology II Lab	0		37	Johnson		
2014	SP	BIOL 1472	General Biology II	4		44	Johnson		
2014	SP	BIOL 2002	Human Anatomy Lab II	0		20	Johnson		
2014	SP	BIOL 2472	Human Anatomy & Physiology II	4		26	Johnson		
2014	SP	BIOL 4270	Seminar	2		7	Johnson		
Total				10		134			294
2014	SP	SOCI 3302	Social Institutions	3		26	Somervill		
2014	SP	SOCI 3339	Race & Ethnicity	3		18	Somervill		
2014	SP	SOCI 4307	Deviant Behavior	3		13	Somervill		

2014	SP	SOCI 4332	Seminar/Method in Social Research	3	6	Somervill	
2014	SP	SOCI 4333	Individual Comm Research & Inte	3	8	Somervill	
			Total	15	71		213
2014	SP	EDUC 4601	Student Teaching in the Elementary	6	2	Brown	
2014	SP	EDUC 4602	Student Teaching Secondary Scho	6	7	Brown	
			Total	12	9		54
2014	SP	RELI 1311	Survey of Bible	3	26	Hood	
2014	SP	RELI 1311	Survey of Bible	3	39	Hood	
2014	SP	RELI 1312	Comparative World Religions	3	20	Hood	
2014	SP	RELI 3312	Philosophy of Religion	3	5	Hood	
2014	SP	RELI 3323	Sociology of Religion	3	9	Hood	
			Total	15	99		297
2014	SP	HIST 1301	U.S. History to 1865	3	30	Gary	
2014	SP	HIST 1302	U.S. History Since 1865	3	44	Gary	
2014	SP	HIST 1302	U.S. History Since 1865	3	45	Gary	
2014	SP	HIST 3315	The History of England	3	2	Gary	
			Total	12	121		363
2014	SP	MATH 0301	Math Program	3	28	Malek	
2014	SP	MATH 0301	Math Program	3	19	Malek	
2014	SP	MATH 1314	College Algebra	3	30	Malek	
2014	SP	MATH 1314	College Algebra	3	29	Malek	
			Total	12	106		318

2014 SP	ENGL 2302	World Literature	3	23	Knatt	
		Total	12	124		372
2014 SP	BLAW 4312	Business Law II	3	12	Pratt	
2014 SP	CRJU 1313	Juvenile Delinquency	3	44	Pratt	
2014 SP	CRJU 2393	Fundamentals of Criminal Law	3	35	Pratt	
2014 SP	CRJU 2394	Criminal Evidence and Court Proc	3	35	Pratt	
2014 SP	CRJU 4391	The Abnormal and Crime	3	41	Pratt	
		Total	15	167		501
2014 SP	CRJU 3391	Methods In Criminal Justice & Pro	3	35	Addison	
2014 SP	CRJU 4341	Internship in Criminal Justice	3	35	Addison	
2014 SP	CRJU 4396	Law Enfor, Intel Oper& Crim Inve	3	33	Addison	
		Total	9	103		309
2014 SP	AMUP 4102	Applied Piano	1	8	Heape	
2014 SP	AMUV 2104	Applied Voice	1	5	Heape	
2014 SP	AMUV 4104	Applied Voice	1	7	Heape	
2014 SP	MUSI 3324	Music History & Literature II	3	2	Heape	
2014 SP	MUSI 3325	Advanced Harmony & Sightsingin	3	3	Heape	
2014 SP	MUSI 4327	Form & Analysis	3	3	Heape	
2014 SP	MUSI 4328	Orchestration & Composition	3	3	Heape	
		Total	15	31		53
2014 SP	SPCH 1301	Fundamentals ofSpeech Communi	3	45	Allen	
2014 SP	SPCH 1301	Fundamentals ofSpeech Communi	3	28	Allen	

2014	SP	SPCH 1301	Fundamentals of Speech Communi	3	25	Allen	
2014	SP	SPCH 1301	Fundamentals of Speech Communi	3	21	Allen	
2014	SP	THTR 1301	Introduction to Theater	3	50	Allen	
Total				15	169		507
2014	SP	CHEM 1012 01	General Chemistry II Lab	0	13	Sparrow	
2014	SP	CHEM 1472 01	General Chemistry II	4	13	Sparrow	
2014	SP	CHEM 2025 01	Organic Chemistry II Lab	0	8	Sparrow	
2014	SP	CHEM 2471 01	Organic Chemistry II	4	9	Sparrow	
2014	SP	CHPL 1130 15	Chapel (Friday)	0.5	9	Sparrow	
2014	SP	PHYS 1005 01	Intro to Physical Science Lab	0	10	Sparrow	
2014	SP	PHYS 1005 03	Intro to Physical Sci Lab	0	48	Sparrow	
2014	SP	PHYS 1405 03	Introduction to Physical Science	4	41	Sparrow	
Total				13	151		256.5
2014	SP	EDUC 2301	Foundations of Teaching Prof onli	3	29	Abbott	
2014	SP	EDUC 4101	Student Teaching Seminar	1	8	Abbott	
2014	SP	EDUC 4303	Capstone for Teaching Profession	3	7	Abbott	
2014	SP	EDUC 4325	Curriculum and Instruction	3	20	Abbott	
Total				10	64		176
2014	SP	PHED 3316	Physiology of Exercise	3	28	Conley-Hillmon	
2014	SP	PHED 3322	Physical Education Elem School	3	21	Conley-Hillmon	
2014	SP	PHED 3324	Movement Education	3	24	Conley-Hillmon	
2014	SP	PHED 4322	Principles Adapted Physical Educa	3	16	Conley-Hillmon	
2014	SP	PHED 4329	Administration Physical Edu & At	3	20	Conley-Hillmon	
Total				15	109		327

2014	SP	MUSC 1102	Choir		1	9	Magee	
2014	SP	MUSC 2102	Choir		1	2	Magee	
2014	SP	MUSC 3102	Choir		1	3	Magee	
2014	SP	MUSC 4102	Choir		1	8	Magee	
2014	SP	MUSI 1301	Introduction to Music		3	17	Magee	
2014	SP	MUSI 2323	Elementary Harmony & Sightseeing		3	3	Magee	
			Total		14	61		101
2014	SP	HIST 1301	U.S. History to 1865		3	38	Ross	
2014	SP	HIST 1301	U.S. History to 1865		3	54	Ross	
2014	SP	HIST 1302	U.S. History Since 1865		3	12	Ross	
2014	SP	HIST 3310	History of Texas		3	3	Ross	
			Total		12	107		321
2014	SP	BUSI 4314	Business Policy		3	29	George	
2014	SP	MGMT 4313	Leadership		3	28	George	
2014	SP	MGMT 4322	Production Operations Managemen		3	7	George	
2014	SP	MKTG 4321	Marketing Management		3	10	George	
			Total		12	74		222
2014	SP	ENGL 0301	Writing Program I		3	21	Zenor	
2014	SP	ENGL 0301	Writing Program I		3	5	Zenor	
2014	SP	ENGL 0301	Writing Program I		3	13	Zenor	
2014	SP	ENGL 0301	Writing Program I		3	1	Zenor	
			Total		12	40		120

2014	SP	COSC 1331	Introduction to Programming	3	6	Akpan	
2014	SP	COSC 2337	Objected Oriented Programming	3	3	Akpan	
2014	SP	COSC 3310	Internet Programming	3	6	Akpan	
2014	SP	COSC 3371	Digital Systems	3	3	Akpan	
2014	SP	COSC 4360	Com and Networking	3	3	Akpan	
			Total	15	21		63
2014	SP	BUOM 3314	Organizational Communication	3	18	Gordon	
2014	SP	BUOM 4226	Action Research Project I	2	13	Gordon	
2014	SP	BUOM 4228	Action Research Project II	2	6	Gordon	
2014	SP	BUSI 43010	Small Businesss Entrepre	3	20	Gordon	
2014	SP	MGMT 3317	Group and Organizational Dynami	3	18	Gordon	
2014	SP	MGMT 4312	System Approach to Org Change	3	20	Gordon	
			Total	16	95		266
			Registration Summary by Faculty				
			Spring 2014				
			Part -time Faculty				
2014	SP	BIOL 1006	General Biology I Lab	0	34	Tucker	0
2014	SP	BIOL 1471	General Biology I online	4	43	Tucker	
			Total	4	77		172
2014	SP	READ 4314 01	Read in the Content Area	3	5	Downs	
			Total	3	5		15
2014	SP	ARTS 1301	Art Appreciation	3	31	McCain	

2014	SP	ARTS 1301	Art Appreciation	3	30	McCain	183
			Total	6	61		
2014	SP	EDUC 2323	Human Growth & Development	3	79	Mercer	
2014	SP	EDUC 3311	Learning Theory & Meas	3	32	Mercer	
			Total	6	111		333
2014	SP	MGMT 3313	Issues in Management	3	13	Roberts	
2014	SP	MGMT 3313	Human Resource Management	3	6	Roberts	
2014	SP	MGMT 4314	Strategic Planning	3	5	Roberts	
			Total	9	24		72
2014	SP	ACCT 4325	Managerial Accounting	3	7	Harris	
			Total	3	7		21
2014	SP	SOOM 4394	Adult Development and Life Asse	3	20	Simpson	
2014	SP	SOOM 4395	Social Problems Impact on Workp	3	13	Simpson	
			Total	6	33		99
2014	SP	CRJU 3394	American Correction System	3	21	Marshall	
2014	SP	CRJU 4391	The Abnormal Crime	3	20	Marshall	
2014	SP	CRJU 4394	Organization and Administration in Cr	3	25	Marshall	
			Total	9	66		198
2014	SP	RELI 1311	Survey of the Bible	3	19	Houze	
			Total	3	19		57
2014	SP	GOVT 2305	U. S. National Government	3	29	Saunders	
			Total	3			87



Office of Academic Affairs Faculty Course Load Form

☐ Fall _____ ☒ Spring 2014

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Department: Biology Name: [REDACTED] Teaching Load - Semester Hours 12

COURSE NUMBER	SECTION	TITLE	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
CHEM 1472	01	Gen. Chemistry II	4	TR	9:30-10:50	MSBC 204	11	TR 11-2:30
CHEM 1012	01	Gen. Chem II LAB	0	T	2:30-4:30	MSBC 204	11	
CHEM 2471	01	Organic Chemistry II	4	MWF	3:00-3:50	MSBC 204	8	MWF 10-3:00
CHEM 2475	01	Organic Chem II LAB	0	R	2:30-4:30	MSBC 204	8	
PHYS 1405	03	Intro. to Phys. Sci	4	On	line	-	39	

Faculty Signature: [Signature] Date: 1/22/14

Division Chair Signature: [Signature] Date: 1-22-14

VPAA Signature: [Signature] Date: 1-31-14

Vice President for Academic Affairs Signature: _____ Date: _____



Office of Academic Affairs
Faculty Course Load Form

Fall 2013 Spring

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Department_Biology Name Teaching Load- Semester Hours 16

COURSE NUMBER	SECTION	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
1471	01	General Biology I	MWF	9:00am	MSBC 102	35
1071	01	General Biology I lab	online			39
1471	03	General Biology I	MWF	2:00pm	MSBC 102	41
1071	03	General Biology I	online			34
2473	01	Microbiology	MWF	1:00pm	MSBC 105	11
2073	01	Microbiology lab	WF	2:00pm	MSBC 105	11
4470	01	Molecular cell Biology	TR	1:00pm	MSBC 105	10
4070	01	Molecular cell Biology	M	11:00am	MSBC 105	10

09-09-13

Date

9-9-13

Date

9-20-13

Date

Faculty Signature

Division Chair Signature

Vice President of Academic Affairs Signature



Office of Academic Affairs
Faculty Course Load Form

☐ Fall _____

☒ Spring 2014

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Department: Social Work Name: _____ Teaching Load - Semester Hours 16

COURSE NUMBER	SECTION	TITLE	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
S2362 Socw	01	Field of Social work	3	MW/F	9:00-9:50	221	16	M-F 10-12pm MW/F 1-3pm
Socw 3306	01	Human Behavior	3	TTTh	9:30-10:40	211	14	TTTh 11-12 TTTh 3-4pm
Socw 4302	01	Methodology in Soc. Work	3	MW/F	3-3:50pm	214	15	M-F 10-12 MW/F 1-3
Socw 4302	01	Services to Child	3	TTTh	1-2:40pm	212	18	TTTh - 11-12 TTTh 3-4pm
Socw 4422	01	Field Instruction II	4	M-F	8-5pm	214	9	MW/F 10-12 TTTh 11-12, 3-4pm

1/22/14
Date
1-24-14
Date
1-31-14
Date



Office of Academic Affairs Faculty Course Load Form

☐ Fall _____ ☒ Spring 2014

1. Form is to be completed by the Faculty member and given to Division Chair for signature.

2. Form is reviewed by the Division Chair for approval.

3. Form is reviewed by the VPAA for approval.

4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Teaching Load - Semester Hours 12 1/2

Department: ED Name: _____

COURSE NUMBER	SECTION	TITLE	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
CHLP	06	Chapel	.05	W	11:00 am	Master Hall	54	M-F 9-11:30 am
ED332	01	Introduction to Early Childhood Education	3	TR	1-2:30	WLG	14	W-F 9-11:00 am
READ332	01	Reading Instruction Fundamental of	3	TR	2:30-3:50	WLG	14	F 9-11:00 am
EDUC333	01	Human Growth and Development	3	online	online		60	TR 1-3:00 pm
EDU331	01	Theory / Assessment	3	online	online		24	

Signature of Faculty Member: _____ Date: 1-22-2014

Signature of Division Chair: _____ Date: 1-22-2014

Signature of VPAA: _____ Date: 1-31-14

Signature of Director of Institutional Effectiveness: _____ Date: _____



Office of Academic Affairs
Faculty Course Load Form

X ☐ Fall 2013 ☐ Spring

1. Form is to be completed by the faculty member and given to Division Chair for signature.
2. Form is reviewed by Division Chair.
3. Form is reviewed by the VPAA.
4. The VPAA will forward the form to the Office of Academic Affairs for final review and approval.

Department Biology Name Teaching Load- Semester Hours 10

COURSE NUMBER	SECTION	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
BIOL 1471	General Biology I	4	TR	8:00-9:20	MSBC 102	42	10/wk
BIOL 1006	General Biology I Lab	-	Online			42	10/wk
BIOL 2471	Anatomy and Physiology I	4	TR	3:00-4:20	MSBC 102	32	10/wk
BIOL 2001	Anatomy and Physiology Lab	-	M	2:00-4:00	MSBC 102	32	10/wk
BIOL 4272	Research	2	MW	10:00 - 10:50	MSBC 105	8	10/wk

9/1/13

Date

9/1/13

Date

9-10-13

Date



Office of Academic Affairs

Faculty Course Load Form

☒ Fall 2013-2014 ☐ Spring

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Faculty member for effectiveness.

Department Psychology Sci Name: _____

Teaching Load - Semester Hours 15

COURSE NUMBER	SECTION	COURSE TITLE	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
1330	01	Computer Literacy	3	MWTF	8-8:50	NSB 115	38	8-5 M-F
1330	02	"	3	TTTH	8-9:30	11	40	8-5 M-F
1330	03	"	3	MWTF	10-10:50	11	34	8-5 M-F
1330	04	"	3	TTTH	11-12:00	11	12	8-5 M-F
1330	07	"	3	TTTH	1-2:00	11	50	8-5 M-F

Faculty Signature: _____ Date: 9-9-13

Division Chair Signature: _____ Date: 9-11-13

Vice President Signature: _____ Date: 9-15-13



Office of Academic Affairs Faculty Course Load Form

☐ Fall _____

☒ Spring 2014

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Teaching Load - Semester Hours 15 1/2

Department: Humanities & General Studies Name: [Redacted]

COURSE NUMBER	SECTION	TITLE	SEM.	HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
1311	01	Survey of the Bible	3		MWF	3:00	M5BC 101	23	9-10 1-2 MWF
1311	02	Survey of the Bible	3		TR	9:30	M5BC 101	36	8:30-1:30 T-F
1312	01	Comparative World Religion	3		MWF	10:00	M5BC 101	18	1:30-2:30
3312		Philosophy of Religion	3		MWF	2:00	M5BC 101	5	
3323		Sociology of Religion	3		TR	2:30	M5BC 101	9	10 hrs
1130	01	Chapel	1/2		M	11:00	M5BC Hall A.1	44	

Date

1/22/14

Date

1-31-14

Date



Office of Academic Affairs

Faculty Course Load Form

☒ Fall 2014

☐ Spring

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Department: Business

Name: [Redacted]

Teaching Load - Semester Hours: 15.5

COURSE NUMBER	SECTION	TITLE	SEM. HRS.	DAYS	DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
BUSI 2301	01	Introduction to Business	3	TR	9:30-10:50	MSBC 209	22	2:30 - 3:30 pm
MGMT 2301	01	Principles of Management	3	TR	1:00 - 2:20	MSBC 209	17	2:30 - 3:30 pm
MGMT 3316	01	Human Resource Management	3	TR	11:00-12:20	MSBC 201	13	2:30 - 3:30 pm
MGMT 3318	01	Organization Theory & Behavior	3	MWF	2:00 - 2:50	MSBC 209	14	11 - 12 noon 1:00 - 2:00 pm 3:00 - 4:00 pm
BUSI 4323	01	Business Internship	3				21	Same as above
CHPL 1130	14	Chapel	0.5	F	11:00-12 noon	Martin Hall	28	Same as above

09/29/2014
Date

9/29/2014
Date

9-30-14
Date

Division Chair Signature

Vice President



Office of Academic Affairs Faculty Course Load Form

☒ Fall 2014

☐ Spring

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Department: Music Name: Mary Willis Teaching Load - Semester Hours 10

COURSE NUMBER	SECTION	TITLE	HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
MUSI	3314-01	Advanced Harmony I	3	TR	9:30 am	WLG 211	2	8-9:30, 11-12
MUSI	4305-01	Music in the 20 th Century	3	MWF	10 am	WLG 211	4	9-10, 11-12
MUSI	4316-01	Counterpoint	3	MWF	3 pm	WLG 211	2	2-3, 4-5
AMUV	2103-01	Applied Voice	.66	TBA	TBA	WLG 206	2	3-4 TR
AMUV	3103-01	Applied Voice	.33	TBA	TBA	WLG 206	1	3-4 TR

Mary Willis Date 10-1-2014

Date

Mary Willis Date 10-1-2014

Date

Mary Willis Date 10-1-14

Date



Office of Academic Affairs Faculty Course Load Form

☒ Fall 2014

☐ Spring

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Department: Criminal Justice Name: Phillip Pratt Teaching Load - Semester Hours 12

COURSE NUMBER	SECTION	TITLE	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
CRJU	4397.01	American Crime	3	TR	11:00-12:20	MSBC 209	27	MW/F 9:00-11
CRJU	3393.01	Minorities, Crime,	3	TR	1:00-2:20	MSBC 201	31	9:00-11:00
CRJU	3394.01	American Correction System	3	TR	2:30-3:50	MSBC 201	22	9:00-11:00
CRJU	4311.01	Business Law I	3	MWF	9:00-9:50	MSBC 102	14	10:00-11 1:00-3:00
			12					

[Signature]
Faculty Signature

10/2/14
Date

[Signature]
Division Chair Signature

10/2/14
Date

[Signature]
Vice President of Academic Affairs Signature

10.2.14
Date



Office of Academic Affairs Faculty Course Load Form

X ☐ Fall 2014 9/5/14 ☐ Spring _____

1. Form is to be completed by the Faculty member and given to Division Chair for signature.
2. Form is reviewed by the Division Chair for approval.
3. Form is reviewed by the VPAA for approval.
4. The VPAA will forward a copy of the form to the Director of Institutional Effectiveness.

Department: Humanities Name: Barbara Sanders Teaching Load - Semester Hours 15/12

COURSE NUMBER	SECTION	TITLE	SEM. HRS.	DAYS	TIME OF DAY	LOCATION	NUMBER ENROLLED	OFFICE HOURS
1301	.01	Elementary Spanish I	3	TR	9:30AM	MSBC 210	36	8-9AM 3-4PM TR
1301	.02	Elementary Spanish I	3	MWF	10:00pm	MSBC 210	34	8-10am 2-3pm
1302	.01	Elementary Spanish II	3	MWF	10:00AM	MSBC 215	34	8:00-10AM 2PM MFW
1302	.02	Elementary Spanish II	3	TR	1:00PM	MSBC 215	24	8-9:00AM - 3PM TR
2301	.01	Intermediate Spanish II	3	TR	2:30pm	MSBC 212	0 <i>Closed</i>	8-9AM 3-4PM TR

[Signature] 9/5/14 Date

Faculty Signature

9-5-2014 Date

Division Chair Signature

9/30/14 Date

Vice President of Academic Affairs Signature

Faculty Personnel Matrix

Fall 2013

Name	Rank	Area	Hired	Degree	Institution	Major
1 Abbott, John	Associate Professor	Education	08/15/11	B.A. M.S. Ed.D.	Texas State University Texas A&M - Commerce Texas A&M - Commerce	Spanish Guidance and Counseling Supervision, Curriculum & Instruction
2 Addison, Doris	Instructor	Criminal Justice	08/10/09	B.S. M.S.	Southern University Loyola University	Criminal Justice Criminal Justice
3 Alexander, Otis	Director of Library Services	Library	06/10/13	B.A. M.S. M.L.S.	University of the District of Columbia University of the District of Columbia Ball State University	Urban Studies and Music Media Science Library Information Science
4 Ali, Hamad	Associate Professor	Accounting	08/20/97	B.S. M.S. Ph.D.	Yamouk University Southeastern University University of North Texas	Business Administration Accounting Higher Education
5 Allen, Arthur	Instructor	Speech	01/20/11	B.A. M.A. Ph.D.	Grambling State University State University of New York University of Texas at Dallas	Speech/Drama Theatre/Speech Communications Playwriting, Children's Theatre/Speech
6 Bivens, Bo	Instructor	Criminal Justice	08/01/12	B.S. M.S.	Grambling Grambling	Criminal Justice Criminal Justice
7 Brown, Octavia	Instructor	Education	01/21/06	B.S. M.Ed.	Texas Woman's University Prairie View A&M	History & Government Guidance & Counseling
8 Cade, Barbara	Instructor	English	08/26/93	B.A. M.A.	University of Nebraska University of Texas at Tyler	English/Spanish Interdisciplinary Studies
9 Conley-Hillmon, Brenda	Instructor	Physical Education	09/01/11	B.S. M.S.	Langston University Stephen F Austin University	Health, Physical Education & Recreation Health, Physical Education & Recreation
10 Edwards, Rosia	Assistant Professor	Mathematics	09/01/83	B.S. M.S.	Wiley College Prairie View A&M University	Mathematics Mathematics
11 George, Ranjan	Assistant Professor	Business	08/12/13	B.B.A. M.B.A. Ph.D.	University of Madras University of Madras University of Southern Sydney	Business Administration Business Administration Business Administration
12 Gordon, Victoria	Instructor	Business	01/02/13	B.S. M.S.	University of Phoenix University of Phoenix	Human Service Management Business Management
13 Gupta, Mamta	Associate Professor	Biology	08/21/03	B.S. M.S. Ph.D.	Maharshi Dayanand University Kurukshetra University Kurukshetra University	Science Zoology Zoology
14 Heape, Mary	Associate Professor	Music	09/01/10	B.M.E.	Oklahoma Baptist University	Music Education

CR 2.8 – Documentation: Texas
College Faculty Matrix (Full-time
Faculty Roster 2013-2014, 2015-
2015)

Faculty Personnel Matrix						
Fall 2013						
Name	Rank	Area	Hired	Degree	Institution	Major
15 Hood, Mark	Assistant Professor	Religion	08/14/06	B.S. M.S.	Jarvis Christian College BMA Theological Seminary	Physical Educ./Biology Religion
16 Iakhiaev, Alexei	Associate Professor	Biology/Physics	08/22/07	B.S. M.S. Ph.D.	Russian State Medical University Russian State Medical University Russian State Medical University	Biophysics Medicine/Biophysics Biochemistry/Biophysics
17 Johnson, Linda	Instructor	Biology	08/25/05	B.S. M.S.	University of Tulsa University of Tulsa	Education/Life Science Biology
18 Knatt, Keith	Instructor	English	08/15/11	B.A. M.A.	Jarvis Christian College University of Texas - Dallas	English Humanities
19 Lyod-Bullock, Tiffany	Assistant Professor	Political Science	01/02/13	B.S. M.P.A. Ph.D.	Alcorn State University Southern University and A&M College Southern University and A&M College	Psychology and Education Public Administration Public Policy
20 Magee, Michelle	Assistant Professor	Music	08/01/13	B.S. M.S.	University of North Texas University of Texas at Arlington	Music Music
21 Malek, Bob	Assistant Professor	Mathematics	08/17/09	B.S. M.S. Ph.D.	Texas College University of Texas at Tyler Instituto Politecnico Nacional	Mathematics Technology Mathematics
22 McCune, Scott	Assistant Professor	Computer Science	08/21/13	B.S. Ph.D.	Louisiana State University University of Canterbury	Psychology IT Management
23 Osuagwu, Godwin	Assistant Professor	Business	09/01/85	B.S. M.B.A.	Texas College University of Texas at Tyler	Business Administration Business Administration
24 Paul, Gary	Instructor	History	08/24/06	B.S. M.A.	Texas A&M Commerce Stephen F. Austin State University	History/Geography History
25 Pratt, Philip	Instructor	Criminal Justice	08/04/09	B.S. M.S.	Mississippi Valley State University Mississippi Valley State University	Health & Phys Educ & Recreation Criminal Justice
26 Ross, John	Associate Professor	History	08/12/13	B.S. M.A. Ph.D.	Stephen F. Austin State University Stephen F. Austin State University Texas Tech University	History History History
27 Russell, Rosalind	Associate Professor	Social Work	09/01/93	B.A. M.S.W.	San Francisco State University University of California at Berkeley	Psychology Social Welfare

Faculty Personnel Matrix

Fall 2013

Name	Rank	Area	Hired	Degree	Institution	Major
28 Sanders, Edward	Instructor	Spanish	08/11/08	B.A. M.A.	East Texas Baptist University Stephen F. Austin State University	Christian Ministry Spanish
29 Somervill, Winona	Professor	Sociology	01/22/13	B.A. M.R.E. M.A. Ph.D.	Wayland College Southern Seminary Texas Tech University University of North Texas	Sociology Social Work, Education, Theology Sociology Sociology
30 Sparrow, Christopher	Assistant Professor	Chemistry	02/07/11	B.S. M.S. Ph.D.	Xavier University Louisiana State University Southern University	Chemistry Chemistry Environmental Toxicology
31 Unwiller, Randal	Associate Professor	Languages/Literature	08/16/00	B.A. B.A. M.A. Ph.D.	University of Nebraska Ambassador College University of Texas at Tyler Baylor University	Education/English Theology English English
32 Wortham, Russeal	Instructor	Physical Education	08/01/08	B.A. M.Ed.	Sul Ross State University Sul Ross State University	Psychology Counseling
33 Young, Gloria	Assistant Professor	Education	08/13/12	B.A. M.S.	Paul Quinn College Prairie View A&M University	Elementary Education/English Education
Part-Time Faculty						
1 Akpan, Bassey	Visiting Lecturer	Computer Science	08/29/13	B.S. M.S. D.B.A.	Southern University Southern University Argosy University	Electrical Engineering Computer Science Information Systems
2 Carr, Deloise	Instructor	Physical Education	08/21/13	B.S. M.S.	Grambling State University Grambling State University	Recreation Sports Administration
3 Habibullah, Muhammad	Instructor	English	01/20/07	B.A. M.A.	University of Punjab University of Punjab	English English
4 Munoz, Rose	Instructor	French	01/09/13	B.A. M.A.	Spelman College Clark Atlanta	French French
5 Tucker, Torry	Instructor	Biology	01/17/12	B.S. Ph.D.	University of Alabama University of Alabama	Biology Cellular and Molec. Phys.
6 Watson, Curtis	Assistant Professor	Art	08/31/93	B.A. M.A.	Texas Southern University New Mexico Highlands University	Art Education Sculpture/Painting

Faculty Personnel Matrix						
Fall 2013						
Name	Rank	Area	Hired	Degree	Institution	Major
7 Zenor, Michelle	Visiting Lecturer	English	08/21/13	B.A. M.A. MLS	Stephen F. Austin State University Southern Methodist University University of Texas at Tyler Texas Women's University	Art/Sculpture English English Library Science

Faculty Personnel Matrix

	Spring 2014					Major
	Name	Rank	Area	Hired	Degree	Institution
1	Abbott, John	Associate Professor	Education	08/15/11	B.A. M.S. Ed.D.	Texas State University Texas A&M - Commerce Texas A&M - Commerce
2	Addison, Doris	Instructor	Criminal Justice	08/10/09	B.S. M.S.	Southern University Loyola University
3	Akpan, Bassey	Visiting Lecturer	Computer Science	08/29/13	B.S. M.S. D.B.A.	Southern University Southern University Argosy University
4	Alexander, Otis	Director of Library Services	Library	06/10/13	B.A. M.S. M.L.S.	University of the District of Columbia University of the District of Columbia Ball State University
5	Ali, Hamad	Associate Professor	Accounting	08/20/97	B.S. M.S. Ph.D.	Yarmouk University Southeastern University University of North Texas
6	Allen, Arthur	Instructor	Speech	01/20/11	B.A. M.A. Ph.D.	Grambling State University State University of New York University of Texas at Dallas
7	Bivens, Bo	Instructor	Criminal Justice	08/01/12	B.S. M.S.	Grambling Grambling
8	Brown, Octavia	Instructor	Education	01/21/06	B.S. M.Ed.	Texas Woman's University Prairie View A&M
9	Cade, Barbara	Instructor	English	08/26/93	B.A. M.A.	University of Nebraska University of Texas at Tyler
10	Conley-Hillmon, Brenda	Instructor	Physical Education	09/01/11	B.S. M.S.	Langston University Stephen F Austin University
11	Dahal, Rabin	Assistant Professor	Mathematics	01/02/14	M.A. Ph.D.	Tribhuvan University University of North Texas
12	Edwards, Rosia	Assistant Professor	Mathematics	09/01/83	B.S. M.S.	Wiley College Prairie View A&M University
13	George, Ranjan	Assistant Professor	Business	08/12/13	B.B.A. M.B.A. Ph.D.	University of Madras University of Madras University of Southern Sydney
14	Gordon, Victoria	Instructor	Business	01/02/13	B.S.	University of Phoenix

Faculty Personnel Matrix

Name	Rank	Area	Spring 2014			Institution	Major
			Hired	Degree			
2 Harris, James	Instructor	Accounting	02/17/14	B.A. M.B.A.		Western State College University of Minnesota	Accounting Business
3 Houze, Willie	Instructor	Religion	03/18/14	B.S. M.S. M.S.		Wiley College Prairie View A&M University BM&A Theological Seminary	English/History Secondary Education Theology
4 Marshall-Biggins, Cynthia	Instructor	Criminal Justice	02/17/14	B.S. M.A.		Cameron University University of Cental Oklahoma	Sociology Administration and Management
5 McCain, Nancy	Instructor	Art	03/11/14	B.A. M.S. M.F.A.		Texas A&M University Texas A&M University Stephen F Austin University	Art Education Art Education Ceramics and Sculpture
6 Mercer, Deanna	Instructor	Education	03/14/14	B.A. M.A. Ph.D.		Southern University University of Texas at Austin University of Texas at Austin	History Educational Adm. & School Culture Philosophy
7 Roberts, John	Instructor	Management	02/17/14	B.S. M.B.A.		St. Augustine College Pfeiffer University	Accounting Business Administration
8 Saunders, Kenneth	Instructor	Government	04/18/14	B.S. M.A.		University of New York Regents College University of Texas at El Paso	Sociology Political Science
9 Simpson, Cheryl	Instructor	Social Work	02/07/14	B.S. M.S.		Texas College Stephen F Austin Univrsity	Social Work Social Work
10 Tucker, Torry	Instructor	Biology	01/17/12	B.S. Ph.D.		University of Alabama University of Alabama	Biology Cellular and Molec. Phys.
11 Watson, Curtis	Assistant Professor	Art	08/31/93	B.A. M.A. M.F.A.		Texas Southern University New Mexico Highlands University Stephen F. Austin State University	Art Education Sculpture/Painting Art/Sculpture

Faculty Personnel Matrix						
Name	Rank	Area	Spring 2014		Institution	Major
			Hired	Degree		
				M.S.	University of Phoenix	Business Management
15 Gupta, Mamta	Associate Professor	Biology	08/21/03	B.S. M.S. Ph.D.	Maharshi Dayanand University Kurukshetra University Kurukshetra University	Science Zoology Zoology
16 Heape, Mary	Associate Professor	Music	09/01/10	B.M.E. M.M. D.M.A.	Oklahoma Baptist University SW Baptist Theological Seminary SW Baptist Theological Seminary	Music Education Vocal Pedagogy Vocal Performance
17 Hood, Mark	Assistant Professor	Religion	08/14/06	B.S. M.S.	Jarvis Christian College BMA Theological Seminary	Physical Educ./Biology Religion
18 Iakhiaev, Alexei	Associate Professor	Biology/Physics	08/22/07	B.S. M.S. Ph.D.	Russian State Medical University Russian State Medical University Russian State Medical University	Biophysics Medicine/Biophysics Biochemistry/Biophysics
19 Johnson, Linda	Instructor	Biology	08/25/05	B.S. M.S.	University of Tulsa University of Tulsa	Education/Life Science Biology
20 Knatt, Keith	Instructor	English	08/15/11	B.A. M.A.	Jarvis Christian College University of Texas - Dallas	English Humanities
21 Llyod-Bullock, Tiffany	Assistant Professor	Political Science	01/02/13	B.S. M.P.A. Ph.D.	Alcorn State University Southern University and A&M College Southern University and A&M College	Psychology and Education Public Administration Public Policy
22 Magee, Michelle	Assistant Professor	Music	08/01/13	B.S. M.S.	University of North Texas University of Texas at Arlington	Music Music
23 Malek, Bob	Assistant Professor	Mathematics	08/17/09	B.S. M.S. Ph.D.	Texas College University of Texas at Tyler Instituto Politecnico Nacional	Mathematics Technology Mathematics
24 McCune, Scott	Assistant Professor	Computer Science	08/21/13	B.S. Ph.D.	Louisiana State University University of Canterbury	Psychology IT Management
25 Osuagwu, Godwin	Assistant Professor	Business	09/01/85	B.S. M.B.A.	Texas College University of Texas at Tyler	Business Administration Business Administration
26 Paul, Gary	Instructor	History	08/24/06	B.S. M.A.	Texas A&M Commerce Stephen F. Austin State University	History/Geography History
27 Pratt, Philip	Instructor	Criminal Justice	08/04/09	B.S. M.S.	Mississippi Valley State University Mississippi Valley State University	Health & Phys Educ & Recreation Criminal Justice

Faculty Personnel Matrix						
Spring 2014						
Name	Rank	Area	Hired	Degree	Institution	Major
28 Ross, John	Associate Professor	History	08/12/13	B.S. M.A. Ph.D.	Stephen F. Austin State University Stephen F. Austin State University Texas Tech University	History History History
29 Russell, Rosalind	Associate Professor	Social Work	09/01/93	B.A. M.S.W.	San Francisco State University University of California at Berkeley	Psychology Social Welfare
30 Sanders, Edward	Instructor	Spanish	08/11/08	B.A. M.A.	East Texas Baptist University Stephen F. Austin State University	Christian Ministry Spanish
31 Somervill, Winona	Professor	Sociology	01/22/13	B.A. M.R.E. M.A. Ph.D.	Wayland College Southern Seminary Texas Tech University University of North Texas	Sociology Social Work, Education, Theology Sociology Sociology
32 Sparrow, Christopher	Assistant Professor	Chemistry	02/07/11	B.S. M.S. Ph.D.	Xavier University Louisiana State University Southern University	Chemistry Chemistry Environmental Toxicology
33 Unwiller, Randal	Associate Professor	Languages/Literature	08/16/00	B.A. B.A. M.A. Ph.D.	University of Nebraska Ambassador College University of Texas at Tyler Baylor University	Education/English Theology English English
34 Wortham, Russeal	Instructor	Physical Education	08/01/08	B.A. M.Ed.	Sul Ross State University Sul Ross State University	Psychology Counseling
35 Young, Gloria	Assistant Professor	Education	08/13/12	B.A. M.S.	Paul Quinn College Prairie View A&M University	Elementary Education/English Education
36 Zenor, Michelle	Visiting Lecturer	English	08/21/13	B.A. M.A. MLS	Southern Methodist University University of Texas at Tyler Texas Women's University	English English Library Science
Part-Time Faculty						
1 Adeeko, Isaac	Instructor	Business	03/17/14	B.A. M.P.A. Ph.D.	Tougaloo College Jackson State University Jackson State University	Management/Accounting Professional Accountancy Urban Higher Ed

Faculty Personnel Matrix						
Fall 2014						
Name	Rank	Area	Hired	Degree	Institution	Major
1 Addison, Doris	Instructor	Criminal Justice	08/10/09	B.S. M.S.	Southern University Loyola University	Criminal Justice Criminal Justice
2 Akpan, Bassey	Visiting Lecturer	Computer Science	08/29/13	B.S. M.S. D.B.A.	Southern University Southern University Argosy University	Electrical Engineering Computer Science Information Systems
3 Alexander, Otis	Director of Library Services	Library	06/10/13	B.A. M.S. M.L.S.	University of the District of Columbia University of the District of Columbia Ball State University	Urban Studies Library & Information Science Library Information Science
4 Ali, Hamad	Associate Professor	Accounting	08/20/97	B.S. M.S. Ph.D.	Yarmouk University Southeastern University University of North Texas	Business Administration Accounting Higher Education
5 Allen, Arthur	Instructor	Speech	01/20/11	B.A. M.A. Ph.D.	Grambling State University State University of New York University of Texas at Austin	Speech/Drama Theatre/Speech Communications Playwriting, Children's Theatre/Speech
6 Brown, Octavia	Instructor	Education	01/21/06	B.S. M.Ed.	Texas Woman's University Prairie View A&M	History & Government Guidance & Counseling
7 Cade, Barbara	Instructor	English	08/26/93	B.A. M.A.	University of Nebraska University of Texas at Tyler	English Interdisciplinary Studies/English
8 Conley-Hillmon, Brenda	Instructor	Physical Education	09/01/11	B.S. M.S. ABD	Langston University Stephen F Austin University Texas Women's University	Health, Physical Education & Recreation Health, Physical Education & Recreation Health Studies
9 Cunningham, Ronald	Professor	Religion	08/11/14	B.A. D.Rel.	LeMoyne College Southern California School of Theology	Social Science Theology
10 Dahal, Rabin	Assistant Professor	Mathematics	01/02/14	M.A. Ph.D.	Tribhuvan University University of North Texas	Mathematics Mathematics
11 Edwards, Rosia	Assistant Professor	Mathematics	09/01/83	B.S. M.S.	Wiley College Prairie View A&M University	Mathematics Mathematics
12 Gordon, Victoria	Instructor	Business	01/02/13	B.S. M.S. M.A.	University of Phoenix University of Phoenix Liberty University	Human Service Management Business Management Management and Leadership
13 Gupta, Mamta	Associate Professor	Biology	08/21/03	B.S. M.S. Ph.D.	Maharshi Dayanand University Kurukshetra University Kurukshetra University	Science Zoology Zoology

Faculty Personnel Matrix						
Fall 2014						
Name	Rank	Area	Hired	Degree	Institution	Major
14 Harris, Alesha	Assistant Professor	Chemistry	09/11/14	B.S. M.S. Ph.D.	Dillard University University of North Texas University of North Texas	Chemistry Chemistry Chemistry
15 Heape, Mary	Associate Professor	Music	09/01/10	B.M.E. M.M. D.M.A.	Oklahoma Baptist University SW Baptist Theological Seminary SW Baptist Theological Seminary	Music Education Vocal Pedagogy Vocal Performance
16 Hood, Mark	Assistant Professor	Religion	08/14/06	B.S. M.A.	Jarvis Christian College BMA Theological Seminary	Physical Educ./Biology Religion
17 Iakhiaev, Alexei	Associate Professor	Biology/Physics	08/22/07	B.S. M.S. Ph.D.	Russian State Medical University Russian State Medical University Russian State Medical University	Biophysics Medicine/Biophysics Biochemistry/Biophysics
18 Johnson, Linda	Instructor	Biology	08/25/05	B.S. M.S.	University of Tulsa University of Tulsa	Education/Life Science Biological Sciences
19 Llyod-Bullock, Tiffany	Assistant Professor	Political Science	01/02/13	B.S. M.P.A. Ph.D.	Alcorn State University Southern University and A&M College Southern University and A&M College	Psychology and Education Public Administration Public Policy
20 Magee, Michelle	Assistant Professor	Music	08/01/13	B.M. M.M. Ed.D.	University of North Texas University of Texas at Arlington Jones International University	Music Music K-12 Education Leadership
21 Malek, Bob	Assistant Professor	Mathematics	08/17/09	B.S. M.S. Ph.D.	Texas College University of Texas at Tyler Instituto Politecnico Nacional	Mathematics Technology Mathematics
22 McCune, Scott	Assistant Professor	Computer Science	08/21/13	B.S. M.B.A. Ph.D.	Louisiana State University University of Canterbury University of Canterbury	Psychology IT Management IT Management
23 Osuagwu, Godwin	Assistant Professor	Business	09/01/85	B.S. M.B.A.	Texas College University of Texas at Tyler	Business Administration Business Administration
24 Pratt, Philip	Instructor	Criminal Justice	08/04/09	B.S. M.S.	Mississippi Valley State University Mississippi Valley State University	Health & Phys Educ & Recreation Criminal Justice
25 Reynolds, Erin	Instructor	Physical Educ. /Health	08/11/14	B.S. M.S.	Southwest Missouri State University Northeastern State University	Sports Medicine/Athletic Training Health and Human Performance
26 Robinson, Edward	Associate Professor	History/Religion	08/20/14	B.A.	Southwestern Christian College	Bible

Faculty Personnel Matrix

Fall 2014

Name	Rank	Area	Hired	Degree	Institution	Major
				M.Div.	Harding University Graduate School	Church History
				M.A.	University of Illinois	Classical Greek
				Ph.D.	Mississippi State University	History
27 Ross, John	Associate Professor	History	08/12/13	B.S.	Stephen F. Austin State University	History
				M.A.	Stephen F. Austin State University	History
				Ph.D.	Texas Tech University	History
28 Russell, Rosalind	Associate Professor	Social Work	09/01/93	B.A.	San Francisco State University	Psychology
				M.S.W.	University of California at Berkeley	Social Welfare
29 Sanders, Edward	Instructor	Spanish	08/11/08	B.A.	East Texas Baptist University	Christian Ministry
				M.A.	Stephen F. Austin State University	Spanish
30 Somervill, Winona	Professor	Sociology	01/22/13	B.A.	Wayland College	Sociology
				M.R.E.	Southern Seminary	Social Work, Education, Theology
				M.A.	Texas Tech University	Sociology
				Ph.D.	University of North Texas	Sociology
31 Sparrow, Christopher	Assistant Professor	Chemistry	02/07/11	B.S.	Xavier University	Chemistry
				M.S.	Louisiana State University	Chemistry
				Ph.D.	Southern University	Environmental Toxicology
32 Ukariwe, K Ukariwe	Associate Professor	Sociology	08/18/14	B.A.	Wiley College	Sociology/History
				M.Ed.	University of Louisiana Monroe	Guidance
				Ph.D.	Southern Illinois University at Carbondale	Education
33 Unwiller, Randal	Associate Professor	Languages/Literature	08/16/00	B.A.	University of Nebraska - Kearney	Education/English
				B.A.	Ambassador College	Theology
				M.A.	University of Texas at Tyler	English
				Ph.D.	Baylor University	English
34 Warren, Sonja	Instructor	Education	08/01/14	B.S.	University of Texas at Tyler	English
				M.Ed.	LeTourneau University	Educational Administration
				M.Ed.	LeTourneau University	Curriculum & Instruction
35 Williams, Darryl	Instructor	Music	04/15/14	B.M.	Prairie View A&M University	Music Education
				M.M.	University of Houston	Music Education
36 Young, Gloria	Assistant Professor	Education	08/13/12	B.A.	Paul Quinn College	Elementary Education/English
				M.Ed.	Prairie View A&M University	Elementary Education
37 Zenor, Michelle	Assistant Professor	English	08/21/13	B.A.	Southern Methodist University	English
				B.B.A.	Southern Methodist University	Marketing
				M.L.A.	Southern Methodist University	Liberal Arts
				M.A.	University of Texas at Tyler	English

Faculty Personnel Matrix						
Fall 2014						
Name	Rank	Area	Hired	Degree	Institution	Major
				MLS	Texas Women's University	Library Science

Part-Time Faculty

1	Brown, Beverly	Instructor	Business	02/04/02	B.S. M.B.A.	Wiley College Clark Atlanta University	Business Administration Marketing
2	Houze, Willie	Instructor	Religion	03/18/14	B.S. M.S. M.S.	Wiley College Prairie View A&M University BM&A Theological Seminary	English/History Secondary Education Theology
3	Johnson, Jimmie	Instructor	Business	09/15/14	B.S. M.B.A. Ph.D.	Charter Oak State College Regis University Walden University	Interdisciplinary Studies Business Administration Public Policy & Public Administration
4	Lee, Jaeyong	Instructor	Music	09/04/14	B.M. M.M. D.M.A.	Hanyang University Northwestern State University Texas Tech University	Piano Piano Piano
5	Marshall, Angela	Instructor	Criminal Justice		B.S. M.S.	Grambling State University Grambling State University	Criminal Justice Criminal Justice
6	Marshall-Biggins, Cynthia	Instructor	Criminal Justice	02/17/14	B.S. M.A. Ed.D.	Cameron University University of Cental Oklahoma Nova Southeastern University	Sociology Administration and Management Education
7	McCain, Nancy	Instructor	Art	03/11/14	B.A. M.S. M.F.A.	Texas A&M University Texas A&M University Stephen F Austin University	Art Education Art Education Ceramics and Sculpture
8	Mwakikoti, Alex	Instructor	Sociology	08/28/14	B.A. M.A. M.A. Ph.D.	Columbia Union College Andrews University Michigan State University Michigan State University	Theology Religion Communication Sociology
9	Reynolds, Terri	Instructor	Business	08/12/14	B.B.A. M.B.A.	University of Phoenix University of Phoenix	Business and Accounting Business Administration and Accounting
10	Roberts, John	Instructor	Management	02/17/14	B.S. M.B.A.	St. Augustine College Pfeiffer University	Accounting Business Administration

Faculty Personnel Matrix							
Fall 2014							
Name	Rank	Area	Hired	Degree	Institution	Major	
11 Saunders, Kenneth	Instructor	Government	04/18/14	B.S. M.A.	University of New York Regents College University of Texas at El Paso	Sociology Political Science	
12 Simpson, Cheryl	Instructor	Social Work	02/07/14	B.S. M.S.	Texas College Stephen F Austin Univrsity	Social Work Social Work	

Faculty Personnel Matrix							
Spring 2015							
	Name	Rank	Area	Hired	Degree	Institution	Major
1	Addison, Doris	Instructor	Criminal Justice	08/10/09	B.S. M.S.	Southern University Loyola University	Criminal Justice Criminal Justice
2	Akpan, Bassey	Visiting Lecturer	Computer Science	08/29/13	B.S. M.S. D.B.A.	Southern University Southern University Argosy University	Electrical Engineering Computer Science Information Systems
3	Ali, Hamad	Associate Professor	Accounting	08/20/97	B.S. M.S. Ph.D.	Yarmouk University Southeastern University University of North Texas	Business Administration Accounting Higher Education
4	Allen, Arthur	Instructor	Speech	01/20/11	B.A. M.A. Ph.D.	Grambling State University State University of New York University of Texas at Austin	Speech/Drama Theatre/Speech Communications Playwriting, Children's Theatre/Speech
5	Berhane, Mizan	Assistant Professor	Mathematics	02/13/15	B. Ed. M.S.	Addis Ababa University Stephen F Austin State University	Pedagogical Science Mathematics - Teaching
6	Brown, Octavia	Instructor	Education	01/21/06	B.S. M.Ed.	Texas Woman's University Prairie View A&M	History & Government Guidance & Counseling
7	Cade, Barbara	Instructor	English	08/26/93	B.A. M.A.	University of Nebraska University of Texas at Tyler	English Interdisciplinary Studies/English
8	Conley-Hillmon, Brenda	Instructor	Physical Education	09/01/11	B.S. M.S. ABD	Langston University Stephen F Austin University Texas Women's University	Health, Physical Education & Recreation Health, Physical Education & Recreation Health Studies
9	Cunningham, Ronald	Professor	Religion	08/11/14	B.A. D.Rel.	LeMoyne College Southern California School of Theology	Social Science Theology
10	Dahal, Rabin	Assistant Professor	Mathematics	01/02/14	M.A. Ph.D.	Tribhuvan University University of North Texas	Mathematics Mathematics
11	Edwards, Rosia	Assistant Professor	Mathematics	09/01/83	B.S. M.S.	Wiley College Prairie View A&M University	Mathematics Mathematics
12	Gordon, Victoria	Instructor	Business	01/02/13	B.S. M.S. M.A.	University of Phoenix University of Phoenix Liberty University	Human Service Management Business Management Management and Leadership
13	Gupta, Mamta	Associate Professor	Biology	08/21/03	B.S. M.S. Ph.D.	Maharshi Dayanand University Kurukshetra University Kurukshetra University	Science Zoology Zoology
14	Harris, Alesha	Assistant Professor	Chemistry	09/11/14	B.S.	Dillard University	Chemistry

Faculty Personnel Matrix						
Spring 2015						
Name	Rank	Area	Hired	Degree	Institution	Major
15 Heape, Mary	Associate Professor	Music	09/01/10	B.M.E. M.M. D.M.A.	Oklahoma Baptist University SW Baptist Theological Seminary SW Baptist Theological Seminary	Music Education Vocal Pedagogy Vocal Performance
16 Hood, Mark	Assistant Professor	Religion	08/14/06	B.S. M.A.	Jarvis Christian College BMA Theological Seminary	Physical Educ./Biology Religion
17 Iakhiaev, Alexei	Associate Professor	Biology/Physics	08/22/07	B.S. M.S. Ph.D.	Russian State Medical University Russian State Medical University Russian State Medical University	Biophysics Medicine/Biophysics Biochemistry/Biophysics
18 Johnson, Linda	Instructor	Biology	08/25/05	B.S. M.S.	University of Tulsa University of Tulsa	Education/Life Science Biological Sciences
19 Llyod-Bullock, Tiffany	Assistant Professor	Political Science	01/02/13	B.S. M.P.A. Ph.D.	Alcorn State University Southern University and A&M College Southern University and A&M College	Psychology and Education Public Administration Public Policy
20 Magee, Michelle	Assistant Professor	Music	08/01/13	B.M. M.M. Ed.D.	University of North Texas University of Texas at Arlington Jones International University	Music Music K-12 Education Leadership
21 McCune, Scott	Assistant Professor	Computer Science	08/21/13	B.S. M.B.A. Ph.D.	Louisiana State University University of Canterbury University of Canterbury	Psychology IT Management IT Management
22 Osuagwu, Godwin	Assistant Professor	Business	09/01/85	B.S. M.B.A.	Texas College University of Texas at Tyler	Business Administration Business Administration
23 Pratt, Philip	Instructor	Criminal Justice	08/04/09	B.S. M.S.	Mississippi Valley State University Mississippi Valley State University	Health & Phys Educ & Recreation Criminal Justice
24 Reynolds, Erin	Instructor	Physical Educ. /Health	08/11/14	B.S. M.S.	Southwest Missouri State University Northeastern State University	Sports Medicine/Athletic Training Health and Human Performance
25 Robinson, Edward	Associate Professor	History/Religion	08/20/14	B.A. M.Div. M.A. Ph.D.	Southwestern Christian College Harding University Graduate School University of Illinois Mississippi State University	Bible Church History Classical Greek History
26 Ross, John	Associate Professor	History	08/12/13	B.S. M.A. Ph.D.	Stephen F. Austin State University Stephen F. Austin State University Texas Tech University	History History History

Faculty Personnel Matrix						
Spring 2015						
Name	Rank	Area	Hired	Degree	Institution	Major

27	Russell, Rosalind	Associate Professor	Social Work	09/01/93	B.A. M.S.W.	San Francisco State University University of California at Berkeley	Psychology Social Welfare
28	Sanders, Edward	Instructor	Spanish	08/11/08	B.A. M.A.	East Texas Baptist University Stephen F. Austin State University	Christian Ministry Spanish
29	Smith, Touncel	Assistant Professor	Education	03/02/15	B.A. M.A. Ed.D.	Dillard University Roosevelt University University of San Francisco	Political Science and History Education Curriculum and Instruction
30	Simmons-Henry, Linda	Director of Libray Services	Library	02/09/15	B.A. M.L.S.	Saint Augustine's University North Carolina Central University	African American History & Sociology Archives and Collection Development
31	Somervill, Winona	Professor	Sociology	01/22/13	B.A. M.R.E. M.A. Ph.D.	Wayland College Southern Seminary Texas Tech University University of North Texas	Sociology Social Work, Education, Theology Sociology Sociology
32	Sparrow, Christopher	Assistant Professor	Chemistry	02/07/11	B.S. M.S. Ph.D.	Xavier University Louisiana State University Southern University	Chemistry Chemistry Environmental Toxicology
33	Unwiller, Randal	Associate Professor	Languages/Literature	08/16/00	B.A. B.A. M.A. Ph.D.	University of Nebraska - Kearney Ambassador College University of Texas at Tyler Baylor University	Education/English Theology English English
34	Warren, Sonja	Instructor	Education	08/01/14	B.S. M.Ed. M.Ed.	University of Texas at Tyler LeTourneau University LeTourneau University	English Educational Administration Curriculum & Instruction
35	Williams, Darryl	Instructor	Music	04/15/14	B.M. M.M.	Prairie View A&M University University of Houston	Music Education Music Education
36	Young, Gloria	Assistant Professor	Education	08/13/12	B.A. M.Ed.	Paul Quinn College Prairie View A&M University	Elementary Education/English Elementary Education

Part-Time Faculty

1	Adkins-Weathersby, Latres	Instructor	History	02/10/15	B.A.	Wellesley College	History/Africana Studies
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Faculty Personnel Matrix						
Spring 2015						
Name	Rank	Area	Hired	Degree	Institution	Major
2 Brown, Beverly	Instructor	Business	02/04/02	B.S. M.B.A.	Michigan State University Michigan State University	History History
3 Habibullah, Muhammad	Instructor	English	01/01/07	B.A. M.A.	Wiley College Clark Atlanta University	Business Administration Marketing
4 Houze, Willie	Instructor	Religion	03/18/14	B.S. M.Ed. M.A.R.	Wiley College Prairie View A&M University BMA Theological Seminary	English English English/History Administration Religion
5 Lee, Jaeyong	Instructor	Music	09/04/14	B.M M.M. D.M.A.	Hanyang University Northwestern State University Texas Tech University	Piano Piano Piano
6 Marshall-Biggins, Cynthia	Instructor	Criminal Justice	02/17/14	B.S. M.A. Ed.D.	Cameron University University of Cental Oklahoma Nova Southeastern University	Sociology Administration and Management Education
7 McDonald, Ray	Instructor	Social Work	03/05/15	B.A. M.S.W. Ph.D.	Southern University - New Orleans Southern University - New Orleans University of North Texas	Sociology Social Work Applied Gerontology
8 Mwakikoti, Alex	Instructor	Sociology	08/28/14	B.A. M.A. M.A. Ph.D	Columbia Union College Andrews University Michigan State University Michigan State University	Theology Religion Communication Sociology
9 Ngwang, Emmanuel	Instructor	English	01/07/15	B.A. M.S. M.A. Ph.D.	University of Yaounde Kaplan University University of Central Oklahoma Oklahoma State University	English Criminal Justice English English
10 Pinkerton, Patrina	Instructor	Business	10/04/10	B.S. M.B.A.	Texas College LeTourneau University	Business Administration Educational Leadership
11 Reynolds, Terri	Instructor	Business	08/12/14	B.B.A. M.B.A.	University of Phoenix University of Phoenix	Business and Accounting Business Administration and Accounting
12 Roberts, John	Instructor	Management	02/17/14	B.S. M.B.A.	St. Augustine College Pfeiffer University	Accounting Business Administration
13 Saunders, Kenneth	Instructor	Government	04/18/14	B.S. M.A.	University of New York Regents College University of Texas at El Paso	Sociology Political Science

SECTION 2
Board Minutes
2011 Annual Meeting
April 15, 2011

TEXAS COLLEGE
Annual Meeting of the Board of Trustees
April 15, 2011
Willie Lee Glass Building

Call to Order, Devotion and Roll Call:

The Opening Session of the Annual Meeting of the Board was called to order at 4:25 p.m., by Chairman of the Board, Bishop Henry M. Williamson, Sr. The meeting began with an opening prayer given by Ms. Q'Juan Gray, President of the National Alumni Association.

Before the "roll call" was taken, discussion was had regarding annual giving from the Board of Trustees. It was determined that the annual giving of the Board would be \$1,000. Additionally, it was determined that Board members would declare their gifts during roll call.

The roll call of the Board of Trustees was taken by the Secretary of the Board, Mr. Leon R. McCowan.

Board members in attendance and their monetary gift were:

Bishop Henry M. Williamson, Sr.	-	\$2,000.00
Dr. Jerry L. Christian, Sr.	-	\$3,000.00
Mr. Michael D. Collins	-	\$1,000.00
Bishop Ronald M. Cunningham	-	\$1,000.00
Rev. Dr. Tyrone Davis	-	\$1,000.00
Dr. Jesse Jones	-	\$1,000.00
Rev. Peris Lester	-	\$1,000.00
Rev. Dr. Donald Madlock	-	\$1,000.00
Mr. Herman Martin	-	\$1,000.00
Mr. Leon R. McCowan, Jr.	-	\$1,000.00
Dr. Patricia M. Donley-McKenzie	-	\$1,000.00
Dr. Beverly Mitchell-Brooks	-	\$1,000.00
Dr. Dwight J. Fennell, Sr. (President)	-	\$1,000.00
Mrs. Q'Juan Dunlap Gray	-	\$1,000.00
Mrs. Barbara Cade	-	\$1,000.00
Mr. Noel York (SGA President)	-	\$1,000.00

Board Members absent:

The Honorable Leo Herman (\$1,000)	absent
Bishop Rudy Bond (\$1,000)	absent
Bishop Kenneth Carter (\$1,000)	absent
Dr. Comer Cottrell (\$1,000)	absent
Dr. Leonard Dawson (\$1,000)	absent
Dr. I.E. Willis (\$1,500)	absent

Action Items

1. It was moved by Dr. Patricia McKenzie and seconded by Dr. Jesse Jones to accept the prospective graduates with two conditions: 1) they must successfully complete all program requirements; and 2) they must meet all financial obligations to the College to graduate in May. **The motion carried.**
2. It was moved by Dr. Patricia McKenzie and seconded by Dr. Jesse Jones that the candidates presented receive the honorary degree as listed: 1) Mrs. Jones-Johnson, Honorary Doctorate of Humane Letters degree; 2) Dr. Frederick D. Haynes, III, Honorary Doctorate of Humane Letters degree; and 3) Mr. Danny Glover, Honorary Doctorate of Humane Letters degree. **The motion carried.**
3. It was moved by Dr. Patricia McKenzie and seconded by Dr. Jerry Christian that the Mission Statement of the College be recast to read as follows: "Texas College is a historically black college founded in 1894, by a group of CME ministers. Our mission, which continues to embody the principles of the Christian Methodist Episcopal Church, is to *ensure that the student body experiences balanced, intellectual, psychological, social and spiritual development, aimed at enabling them to become active productive members of society where they live and work.*" **The motion carried.**
4. It was moved by Rev. Dr. Tyrone Davis and seconded by Dr. Patricia McKenzie that the Board accept and ratify the review of the 990 returns of the College by the Finance and Audit Committee, for the years ending 2008-2009; and 2009-2010. **The motion carried.**
5. It was moved by Rev. Dr. Tyrone Davis and seconded by Dr. Beverly Mitchell-Brooks and Trustee Leon McCowan that a three-member committee consisting of the Board Chair, the Board Vice Chair and Chair of the Finance and Audit Committee be appointed to resume the annual form 990 going forward. **The motion carried.**
6. It was moved by Rev. Dr. Tyrone Davis and seconded by Dr. Patricia McKenzie that Action Item BF-4, regarding the fees set for the summer session 2011, be accepted and approved by the Board. **The motion carried.**
7. It was moved by Rev. Dr. Tyrone Davis and seconded by Dr. Jerry Christian that Action Item BF-1, regarding increase of fees in the academic year 2011-2012, be accepted and approved by the Board. **The motion carried.**
8. It was moved by Rev. Dr. Tyrone Davis and seconded by Dr. Patricia McKenzie that Action Item BF-5, regarding the proposed budget for the 2011-2012 school year, be accepted and approved by the Board. **The motion carried.**
9. It was moved by Rev. Dr. Tyrone Davis and seconded by Bishop Ronald Cunningham that the Board authorize the Chairman of the Board and Chair of the Finance and Audit

MISSION STATEMENT

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CORE VALUES

To address the Mission, the College incorporates the core values of:

Academic Excellence - developing a culture of curiosity and creativity that will challenge the frontiers of teaching/learning; stimulate research; raise the level of analytical reasoning and inquiry; and enable students to acquire leadership, human relations, communication, and technology skills.

Integrity - instilling the pursuit of character, honesty, and sincerity of purpose as the moral rubrics upon which the behaviors of our graduates and College family are anchored.

Perseverance - implanting diligence, enterprise, and pride in the application of skills, knowledge, and abilities developed during the course of study at Texas College.

Social Responsibility - promoting in the College community a conscious awareness that we are all stewards of the resources entrusted to our care.

Tolerance - emphasizing openness to divergent points of view, applying an eclectic approach to rational and analytical thinking.

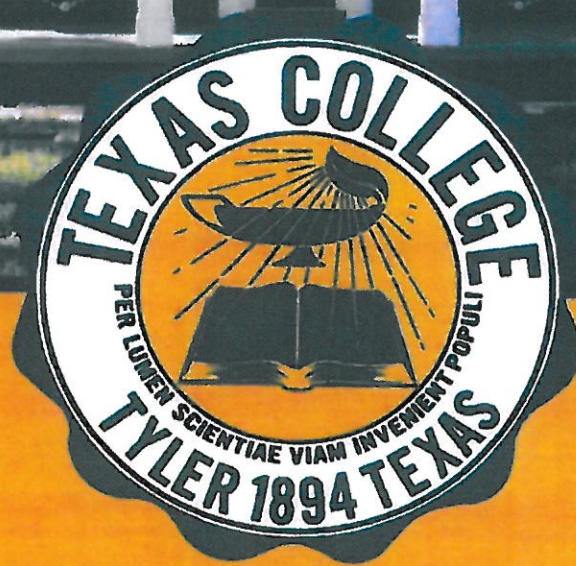
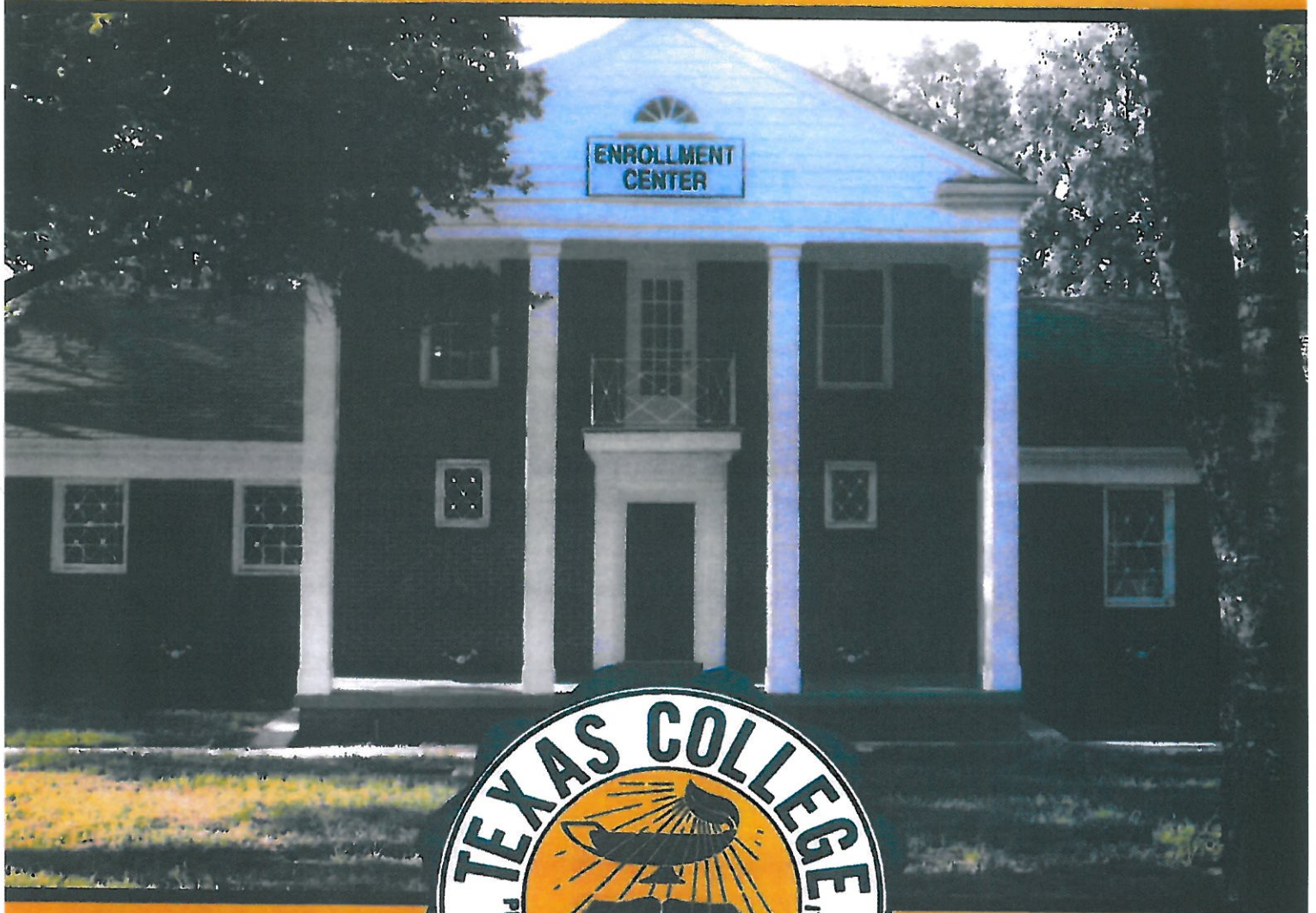
Community Service - encouraging self-extension in service to others as the heart and soul of our educational enterprise.

INSTITUTIONAL OUTCOMES

It is significantly important that the direction, scope and focus of the institution be shared and understood with stakeholders of the College i.e., students, community of friends, faculty and staff, alumni and Board of Trustees. For this purpose, Texas College has established four areas as the essential direction of institutional outcomes. They include:

- Having students gain a command of the use of communicative skills, both written and verbal;
- Teaching students to become critical thinkers in the use of content knowledge and beyond;
- Having students involved in service project and social responsibilities that assist in skill development; and

“Give the People Light and They Will Find Their Way”



COLLEGE CATALOG

2014-2017

Texas College | 2404 North Grand Avenue | Tyler, TX 75702
www.texascollege.edu | (903) 593-8311

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MISSION STATEMENT

Texas College is a historically black college founded in 1894, by a group of CME ministers. Our mission, which continues to embody the principles of the Christian Methodist Episcopal Church, is to ensure that the student body experiences balanced intellectual, psychological, social and spiritual development, aimed at enabling them to become active productive members of society where they live and work.

CORE VALUES

To address the Mission, the College incorporates the core values of:

Academic Excellence - developing a culture of curiosity and creativity that will challenge the frontiers of teaching/learning; stimulate research; raise the level of analytical reasoning and inquiry; and enable students to acquire leadership, human relations, communication, and technology skills.

Integrity - instilling the pursuit of character, honesty, and sincerity of purpose as the moral rubrics upon which the behaviors of our graduates and College family are anchored.

Perseverance - implanting diligence, enterprise, and pride in the application of skills, knowledge, and abilities developed during the course of study at Texas College.

Social Responsibility - promoting in the College community a conscious awareness that we are all stewards of the resources entrusted to our care.

Tolerance - emphasizing openness to divergent points of view, applying an eclectic approach to rational and analytical thinking.

Community Service - encouraging self-extension in service to others as the heart and soul of our educational enterprise.

INSTITUTIONAL OUTCOMES

It is significantly important that the direction, scope and focus of the institution be shared and understood with stakeholders of the College i.e., students, community of friends, faculty and staff, alumni and Board of Trustees. For this purpose, Texas College has established four areas as the essential direction of institutional outcomes. They include:

- Having students gain a command of the use of communicative skills, both written and verbal;
- Teaching students to become critical thinkers in the use of content knowledge and beyond;
- Having students involved in service project and social responsibilities that assist in skill development; and

TEXAS COLLEGE

Founded 1894



Faculty and Staff Handbook

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Teaching Load

The average teaching load for full-time faculty members is 15 hours per semester. The average teaching load for division chairpersons is 9 hours. For the sciences, the average teaching load is 16 hours. Overloads are considered when faculty teach beyond 16 hours and division chairpersons teach beyond 9 hours. Full-time loads for select courses are calculated based on contact hours, i.e., activity classes and labs are given this consideration.

Academic Rank and Promotion

1. Teaching members of the faculty appointed on a full-time basis may be assigned to one of four ranks on the strength of graduate training, years of experience, and evidence of professional competence. These ranks in ascending order are: instructor, assistant professor, associate professor, and professor.

a. An instructor must have a master's degree from an accredited institution.

b. An assistant professor shall have a minimum of a master's degree from an accredited institution and a minimum of 18 credit hours of advanced study beyond the master's area in the area applicable to the college offering. He/she shall have at least three years of successful college teaching experience and an acceptable rating on the qualitative criteria items "c" through "h", as listed in item number 3 below.

c. An associate professor shall have an earned doctorate from an accredited institution, at least five years of successful college teaching experience, and an acceptable rating on the qualitative criteria "c" through "h", as listed in item number 3 below.

d. A professor shall have an earned doctorate from an accredited institution in his/her discipline or related area in which the appointment is made, at least six years of successful college teaching, and an acceptable rating on the qualitative criteria "c" through "h", as listed in item number 3 below. In lieu of six years of teaching, the individual may have three years of successful teaching experience plus research and/or related professional experiences, scholarly publications, and membership in learned societies and professional organizations which demonstrate that he/she is a valued member of the academic society.

2. Promotion from one rank to another requires recommendations based on evaluation of performance using certain criteria. Recommendations for promotion should be initiated by the division chairperson preferably before January of each year.

3. Each recommendation should include a written evaluation of the faculty member's work by the division chairperson together with reasons favoring promotion and should be presented to the Vice President for Academic Affairs. The Vice President for Academic Affairs should add comments and present all the information, including his/her own recommendations, to the President of the College. Final approval will rest with the President. In the event the President does not approve the promotion, the faculty member should receive this information in writing, including the reason(s) for the disapproval. The following criteria are considered in making recommendations for initial rank and promotions:

a. graduate training;

b. years of service;